

# United Arab Emirates Jobs Expertini®

## Associate, Senior Associate & Policy Advisor

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Company: White Shield, Inc.

Location: dubai

Category: other-general

ABOUT US | We are a global advisory firm known for our ability to respond to global challenges rapidly and incisively. We use the most advanced tools and technology and combine them with our team of leading international experts to engage decision-makers in tackling society's most significant challenges. We are recognized for our rapid decision support, innovation, data science algorithms and deep policy expertise. We are specialists in "connecting the dots" between policy, business and enhancing the lives of citizens.

WHERE YOU FIT IN | For Public Policy and Economist Professionals, Strategy Consultants and Private Equity Analysts, our General Consulting Track is designed to support and empower you in the next stage of your career. Depending on your experience demonstrated and capabilities assessed through our dynamic recruitment process there are several roles available. We are dedicated to growing our network of global Consultants and as a result we are open 24/7 to for applications from exceptional talent.

GENERAL TRACK POSITIONS | Associate / Economist: As an Associate / Economist you are tasked to solve complex economic problems and work end-to-end from the diagnostic phase to implementation. You are exposed to policy makers and policy reforms, receive training on public policy topics and work alongside our economists and policy advisors.

Senior Associate / Senior Economist: As a Senior Associate / Senior Economist you work on a range of strategy and public policy issues in direct contact with our clients, lead project modules and work both autonomously and within teams. You are expected to support, train, and guide our Associate / Economist population. You will strengthen your project management skills and be prepared to take on further client and team management tasks.

Policy

Advisor: As a consultant you are responsible for the timely delivery of our projects or large modules of complex cross industry or cross-country projects. You work alongside our clients to solve their biggest challenges and will be directly involved in reaching valuable solutions with long-lasting impact.

**PREFERRED BACKGROUND & EXPERIENCE** | We strive to attract exceptional talent from all around the world with the capabilities to deliver excellence for our clients, pushing the boundaries through innovative insights and effective public policy solutions. Our recruitment process across all Three Tracks is supported by a variety of assessments which are adapted as appropriate to cater for the breadth of profiles needed to optimize performance. Our Recruitment process is designed to assess your experience and capabilities. Through a variety of assessments and as appropriate we evaluate several different competencies including: Public Policy Knowledge Analytical Capabilities Quantitative and Qualitative Skills Problem Solving Strategic Thinking Area Expertise Critical Thinking Ability to Perform Under Pressure Stakeholder Management Project Management Leadership Capabilities

**PREFERRED BACKGROUND & EXPERIENCE** | Degree in Management / Economics / Public Policy / International Relations / International Business / Strategy / Mathematics / Development Studies / Business Administration. 2-3 years of experience in a Consulting Firm or Business Environment

**WHY CHOOSE US** | Our Commitment to Equal Opportunities: At Whiteshield, we are committed to providing equal opportunities in employment regardless of individual characteristics. We recognize that our employees feel appreciated when their thoughts and values are respected and considered. We're committed to maintaining and driving an inclusive culture and workplace where all talents are nurtured and feel empowered to contribute.

**Celebrating Achievements:** At Whiteshield, we seek to reward those who demonstrate exceptional individual achievements above and beyond expectations in the pursuit of continuously seeking excellence for our clients. When individuals excel, we show our appreciation and celebrate achievements by generously recognizing and supporting the career progression of those who make unique contributions to the firm.

**Empowering Our People:** At Whiteshield, we recognize that our employees are the core to our success and believe that when our exceptional talent comes together, and wellbeing is a priority – innovation thrives. We are dedicated to promoting and encouraging a healthy work-life balance and adopting a genuinely flexible working model to empower our employees to pursue a balance that suits their personal needs.

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