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Take lead on multiple urban design projects and define projects roles and responsibilities.

Lead client interface and manage projects contractual requirements.

Plan and conduct design and creative review sessions for ongoing projects and competitions.

Identify skills gaps, source, interview and recruit new joiners.

Present market research outcomes and develop thought leaderships presentation for use by wider team.

Well aware of urban design standards applied generally across urban design projects sourced from planning authorities and urban design regulatory guidelines.

Drive and conduct site opportunity and constraints studies for project and proposals to be presented internally and externally. Derive design ideas for implementation and further consideration.

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Contribute to the studio design ethos discussions and design drivers. Establish projects innovative visions in line with the studio ethos, the site potentials and the project brief.

Lead urban design projects deliverables in line with applicable planning authorities' requirements and client requirements. Ensure compliance of deliverables against the scope of works and contracts.

Clearly understand the Architecture, Urban Design and Landscape scopes and the synergies and overlaps in between on projects and in the studio.

Able to develop new urban design and building typologies applicable to projects and to sites with conditions. Able to tailor design response to project specific conditions.

Narrate urban design ideas clearly through literature in reports and in presentations and guide/mentor direct reports in method of effective report writing.

Bridge between delivering design ideas and delivering to budget. Understand client objectives and steer design thinking accordingly.

Actively engage in promoting innovative urban design attributes and influence peers and reports.

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