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Take lead on multiple urban design projects and define projects roles and responsibilities.

Lead client interface and manage projects contractual requirements.

Plan and conduct design and creative review sessions for ongoing projects and competitions.

Identify skills gaps, source, interview and recruit new joiners.

Present market research outcomes and develop thought leaderships presentation for use by wider team.

Well aware of urban design standards applied generally across urban design projects sourced from planning authorities and urban design regulatory guidelines.

Drive and conduct site opportunity and constraints studies for project and proposals to be presented internally and externally. Derive design ideas for implementation and further consideration. Contribute to the studio design ethos discussions and design drivers. Establish projects innovative visions in line with the studio ethos, the site potentials and the project brief. Lead urban design projects deliverables in line with applicable planning authorities' requirements and client requirements. Ensure compliance of deliverables against the scope of works and contracts.

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Lead and present internal and external workshops and drive outcome for benefit of projects and the studio.

Manage, coordinate and deliver urban design bids and proposals while tailor technical approach, methodologies and delivery structure. Prepare and coordinating commercial aspects of bids in line with project expectations.

Be an advocate of quality procedures applicable to the urban design Technical practice group and apply continuously thorough self-checks and reviews of deliverables before being shared.

Implement safety in design standards and procedures and report on safety inside and outside the work environment any incident or near misses that might impact staff. Organize internal libraries and update internal urban design capabilities statement. Promote innovation and change in the urban design graphics across projects and document the same for wider team use.

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