

United Arab Emirates Jobs Expertini®

Assurance - Core Assurance - External Audit Associate/Senior Associate -UAE Nationals-Abu Dhabi, UAE

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Company: PwC Middle East

Location: United Arab Emirates

Category: healthcare-practitioners-and-technical

Description

Established in the region for 40 years, PwC has around 8, people in 12 countries across the region: Bahrain, Egypt, Iraq, Jordan, Kuwait, Lebanon, Libya, Oman, the Palestinian territories, Qatar, Saudi Arabia and the United Arab Emirates.

Our regional team operates across the Middle East bringing international experience delivered within the context of the region and its culture. We can bring the collective knowledge and experience of more than , people across the entire global PwC network in advisory, assurance and tax to help you find the value you are looking for.

Job Description & Summary

PwC Global Overview

With offices incountries and almost , people, we are among the leading professional services networks in the world. We help organisations and individuals create the value they are looking for, by delivering quality in Assurance, Tax and Advisory services.

PwC Middle East Overview

Established in the region for 40 years, PwC has around 7, people in 12 countries across the region: Bahrain, Egypt, Iraq, Jordan, Kuwait, Lebanon, Libya, Oman, the Palestinian territories, Qatar, Saudi Arabia and the United Arab Emirates.

Our regional team with its tailored solutions, brings international experience, helping our clients meet the challenges and opportunities of doing business in the Middle East market, and beyond.

Line of Service Overview

Our Middle East Assurance practice includes over 2, people based in 12 countries across the region and is part of PwC's global network that is operating worldwide. PwC Middle East's Assurance practice combines the right mix of human-led and tech powered solutions to provide our clients with quality audits and other risk services that create confidence and impact in our region and across society.

Watani Programme

Watani, our award-winning Emiratisation programme, aims to empower Emirati job seekers to become the next generation of business leaders, by providing exciting growth opportunities and enabling them to transform their future.

It is steadfast in its objective to accelerate a sustainable national workforce in the professional services sector. This homegrown programme is focused on identifying and retaining top talent from the UAE. UAE Nationals who join PwC are matched with the right opportunities and offered the necessary development tools to grow.

For more information on our Watani Programme, [please click this link](#)

What is expected from you?

As an External Audit Senior Associate, you will be reporting to Managers and above, working as part of a team that helps the clients building trust, solving complex challenges, and proactively assisting in the management of several engagements. Your job duties will include but will not be limited to:

Using your analytical skills to analyse the client's financial statements and ensure they adhere to financial regulations

Examining financial and accounting records, other documents, and tangible items such as inventory, or plant and equipment

Asking a range of questions – from formal written questions to informal oral questions – to a range of individuals at our client organizations

Testing the client organization's internal controls and processes

Building trust and credibility with the clients by understanding their expectations and delivering high quality services

Taking accountability for researching and understanding key facts on the client;s industry

information before the engagement begins

Communicating with the Manager and/ or Partner in a timely manner with respect to engagement progress – risks, issues, variances from plan in terms of time, budget, etc.

Taking full ownership of external file completion

Analyzing engagement economics of self and field staff and explaining variances from the budgets

Reviewing the work of the associate levels and providing them on-job training, coaching and timely constructive feedback to help them grow in their career

Ensuring you are adhering to compliance with the risk, quality and independence matters

Having an understanding in business development activities to help identify and research opportunities on new/existing clients along with building and maintaining strong relationships with clients

Engaging and dealing effectively with diverse teams from the planning through the completion phase of the audit as well as closely following up on the progress of the requested tasks to ensure meeting the timeline and the firm's internal KPI's

Taking part in the digital initiatives and upskilling areas which aligns most with your team's business needs

Performing other procedures as necessary to support issuance of the assurance deliverables

What will you bring?

You are ambitious and you utilize opportunities to grow and develop. In addition, you recognise yourself in the following characteristics:

A UAE national with a family book

A degree in accounting, finance or any other related academic major

Completed or pursuing a professional qualification, such as ACCA, CA, ACA, CPA

(preferably)

Progressive experience at the Senior Associate level working with a range of external audit clients in a Big 4 professional services firm

Excellent communication, presentation, and interpersonal skills that allow you to thrive in a team environment

Bilingual proficiency in Arabic and English (oral and written) is a plus

Business development and client relationship building skills

Willingness to challenge the 'norms' and to create a cohesive and effective working team

Excellent project management skills

Knowledge in any Audit technologies, and experience using Data Analytics tools is a plus

Commitment to valuing differences and working alongside diverse people and perspectives

Thorough technical skills and experience regarding applicable accounting reporting and auditing standards, with demonstrated exceptional performance

Experience in the design of engagement procedures based on risk and materiality

Previous experience in coaching and leading engagement teams

Strong technical knowledge and having the ability to research issues, present alternatives and conclusions to client/Manager

The skills we look for in future employees

All our people need to demonstrate the skills and behaviors that help us deliver our business strategy - that make up "The PwC Professional".

The PwC Professional framework plays a significant role in outlining the capabilities needed by our people to flourish, learn and develop together as leaders at every level. The framework exists to support the development and career progression of our people, helping them to meet the expectations of our clients, colleagues and communities in today's changing

global marketplace.

Why you'll love working for PwC

We're a business that leads with the heart and we prioritize our people. Led by our value of care, we find ways to help our people, our clients and one another. With PwC, you will ignite a meaningful career and will be provided with a range of financial and non-financial rewards and benefits designed to encourage your growth, like:

A competitive remuneration plan in which you will be rewarded for your success and acknowledged for the value you provide to our company .

We encourage an inclusive and diverse culture where people can be themselves, are valued for their strengths and are empowered to be the best they can be. This makes us strong as a business, enabling us to solve important problems and deliver value to our clients.

A flexible workframe to encourage work-life balance.

We care about our employees' mental health and well-being by providing specialists to offer advice, as well as meditation, yoga, and other relaxation online sessions.

Limitless opportunities for continuous learning and digital upskilling.

A friendly atmosphere that encourages innovative mindsets, relationships development, and assisting others in growing and working in ways that bring out their best.

A competitive Schooling allowance and insurance packages (As per PwC policy).

To learn more about our new equation that built this culture please visit this link.

If you're looking for a place that fuels your ambition to make a difference, that matches your curiosity with continuous learning opportunities and reimagines ways of working to enable you to lead a more balanced life, then you're a future PwCer.

Learn more about **Life at PwC ME** through this link.

Travel Requirements

Not Specified

Available for Work Visa Sponsorship?

Yes

Government Clearance Required?

No

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