

# United Arab Emirates Jobs Expertini®

**Assurance - Risk Assurance - Senior Associate - UAE Nationals - UAE, Abu Dhabi**

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Company: PwC Middle East

Location: United Arab Emirates

Category: healthcare-practitioners-and-technical

## Description

Established in the region for 40 years, PwC has around 8, people in 12 countries across the region: Bahrain, Egypt, Iraq, Jordan, Kuwait, Lebanon, Libya, Oman, the Palestinian territories, Qatar, Saudi Arabia and the United Arab Emirates.

Our regional team operates across the Middle East bringing international experience delivered within the context of the region and its culture. We can bring the collective knowledge and experience of more than , people across the entire global PwC network in advisory, assurance and tax to help you find the value you are looking for.

## Job Description & Summary

### PwC Global Overview

With offices incountries and almost , people, we are among the leading professional services networks in the world. We help organisations and individuals create the value they are looking for, by delivering quality in Assurance, Tax and Advisory services.

### PwC Middle East Overview

Established in the region for 40 years, PwC has around 8, people in 12 countries across the region: Bahrain, Egypt, Iraq, Jordan, Kuwait, Lebanon, Libya, Oman, the Palestinian territories, Qatar, Saudi Arabia and the United Arab Emirates.

Our regional team with its tailored solutions, brings international experience, helping our clients meet the challenges and opportunities of doing business in the Middle East market, and beyond.

### Line of Service Overview

Our Middle East Assurance practice includes over 2,000 people based in 12 countries across the region and is part of PwC's global network that is operating worldwide. PwC Middle East's Assurance practice combines the right mix of human-led and tech powered solutions to provide our clients with quality audits and other risk services that create confidence and impact in our region and across society.

### **Business Unit Overview**

A career within Risk Assurance services will provide you with the opportunity to gain an understanding of an organisation's objectives, regulatory and risk management environment, and the diverse needs of their critical stakeholders.

Our purpose is to build trust in society and solve important problems. Therefore, our Risk Assurance practice focuses on helping organisations review and strengthen every aspect of their business, from people to performance, systems to strategy, and business planning to business resilience.

Our Risk Assurance practice provides a wide range of services and business advice that is not limited to Internal Audit, Enterprise Risk Management, Policies and Procedures, Governance, Internal Control over Financial Reporting, Process Intelligence, Compliance as well as Technology Risk.

### **Watani Programme**

Watani, our award-winning Emiratisation programme, aims to empower Emirati job seekers to become the next generation of business leaders, by providing exciting growth opportunities and enabling them to transform their future.

It is steadfast in its objective to accelerate a sustainable national workforce in the professional services sector. This homegrown programme is focused on identifying and retaining top talent from the UAE. UAE Nationals who join PwC are matched with the right opportunities and offered the necessary development tools to grow.

For more information on our Watani Programme, please visit [this link](#).

### **What is expected from you?**

As a Senior Associate, you will be reporting to Managers and higher grades, working as part of a team of problem solvers, helping to solve complex business issues from strategy to execution. Your job duties will include but will not be limited to:

- Leveraging on your skills and experience to become a trusted advisor to your clients on topics of risk & internal controls

Engaging and dealing with diverse teams from the planning through the completion phase of the audit as well as closely following up on the progress of the requested tasks to ensure meeting the timeline and the firm's internal KPI's.

Working with clients to improve their internal control maturity and to help them in mitigating the risks they face by developing internal audit and risk management strategies to strengthen their existing controls and processes

Identifying key risks, defining the audit methodology, and process improvement by understanding the client's objectives, risks, control frameworks, systems and regulatory environments

Building and maintaining meaningful relationships with clients, and taking part in researching and identifying opportunities on new/existing client

Developing internal and external relationships and reflecting PwC values on your day to day work when working in diverse teams

Managing the engagement budget and economics

Managing teams and the communication with the clients/stakeholders; Helping clients navigate an evolving risk landscape by developing and executing test plans, identifying control effectiveness and improvements and reporting these to clients in an impactful way

Providing on-ground support for the planning, implementation and administration of the clients' Internal Audit Plan

Working on Internal Audit engagements focusing on compliance, financial and operational related audits

Conducting testing to evaluate the adequacy of the design and operating effectiveness of internal controls

Drafting the audit findings, the related impact, potential risks, and recommendations

Innovating & helping further develop our service offerings related to internal audit, risk & controls

Planning and executing the engagements effectively to ensure completion of the

projects within budgeted time and cost

Assisting our clients in the deployment and development of their internal audit/internal control function

Studying business functions, gathering information, evaluating output requirements and formats

Reviewing the work of the associate levels and providing them on-job training, coaching and constructive feedback to help them grow

Ensuring adhering to compliance, quality and independence matters.

Commitment to continuous education and digital upskilling

Performing other procedures as necessary to support issuance of the assurance deliverables

### **What will you bring?**

You are ambitious and you utilise opportunities to grow and develop. In addition, you recognise yourself in the following characteristics:

A UAE national with family book

A degree in Accounting, Finance, Risk Management, Governance Industrial Engineer, or any related discipline

Completed or pursuing a professional qualification, such as CIA, CPA, CRMA, CFE, CGRCP, PMP, or CMA is a plus

Progressive experience at the Senior Associate level or at least 3-6 years working in internal audit preferably in one of the big 4 professional services firm

Excellent communication, presentation, and interpersonal skills that allow you to thrive in a team environment

Having strong report writing, and analytical skills

Bilingual proficiency in Arabic and English (oral and written)

Business development and client relationship building skills

Willingness to challenge the 'norms' and to create a cohesive and effective working team

Demonstrating strong technical knowledge and having the ability to research issues, present alternatives and conclusions to client/Manager.

Having a background in governance, risk management, and compliance. an up to date understanding of issues facing businesses and how to influence client conversations.

Experienced in assessment and testing of design and effectiveness of business controls

Project management skills and ability to lead engagements from end to end and working directly with the partner and manager on the account

Knowledge in any Audit technologies, and experience using Data Analytics tools is a plus

Commitment to valuing differences and working alongside diverse people and perspectives

Ability and willingness to travel frequently within the Middle East and worldwide where the project dictates

### **The skills we look for in future employees**

All our people need to demonstrate the skills and behaviours that help us deliver our business strategy - that make up "The PwC Professional".

The PwC Professional framework plays a significant role in outlining the capabilities needed by our people to flourish, learn and develop together as leaders at every level. The framework exists to support the development and career progression of our people, helping them to meet the expectations of our clients, colleagues and communities in today's changing global marketplace.

### **Why you'll love working for PwC**

We're a business that leads with the heart and we prioritise our people. Led by our value of care, we find ways to help our people, our clients and one another. With PwC, you will ignite a meaningful career and will be provided with a range of financial and non-financial rewards and benefits designed to encourage your growth, like:

A competitive remuneration plan in which you will be rewarded for your success and acknowledged for the value you provide to our company .

We encourage an inclusive and diverse culture where people can be themselves, are valued for their strengths and are empowered to be the best they can be. This makes us strong as a business, enabling us to solve important problems and deliver value to our clients.

A flexible workframe to encourage work-life balance.

We care about our employees' mental health and well-being by providing specialists to offer advice, as well as meditation, yoga, and other relaxation online sessions.

Limitless opportunities for continuous learning and digital upskilling.

A friendly atmosphere that encourages innovative mindsets, relationships development, and assisting others in growing and working in ways that bring out their best.

A competitive Schooling allowance and insurance packages (As per PwC policy).

To learn more about our new equation that built this culture please visit this link.

If you're looking for a place that fuels your ambition to make a difference, that matches your curiosity with continuous learning opportunities and reimagines ways of working to enable you to lead a more balanced life, then you're a future PwCer.

Learn more about [Life at PwC ME](#) through this link.

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