

# United Arab Emirates Jobs Expertini®

**Consulting - Finance Transformation - ESG Reporting - Manager {Dubai/Riyadh}**

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Company: PwC Middle East

Location: United Arab Emirates

Category: healthcare-practitioners-and-technical

## **Description**

Established in the region for 40 years, PwC has around 8, people in 12 countries across the region: Bahrain, Egypt, Iraq, Jordan, Kuwait, Lebanon, Libya, Oman, the Palestinian territories, Qatar, Saudi Arabia and the United Arab Emirates.

Our regional team operates across the Middle East bringing international experience delivered within the context of the region and its culture. We can bring the collective knowledge and experience of more than , people across the entire global PwC network in advisory, assurance and tax to help you find the value you are looking for.

## **Line of Service Overview**

In Consulting, you will have the opportunity to work closely with the best across industry and professional functional advisory services. We focus on helping solve client problems by offering both strategic and operational deep industry expertise. We pride ourselves on building long-lasting relationships with companies and organisations, always ensuring that we are able to bring the best insights and solutions to help them tackle whatever critical issues they may face. Our Consulting practice currently focuses on several core sectors including Consumer and Industrial Products & Services, Energy, Utilities & Mining, Financial Services, Government, Health Industries, supported by competencies including Finance & Accounting, People and Organisation and Technology.

## **Business Unit Overview**

You will be working within the Finance Transformation team, which provides advisory services focused on the CFO agenda. The team works across a broad range of industries

and delivers projects throughout the Middle East region. The work we typically undertake includes:

Finance operating model and finance transformation

Corporate planning, financial planning, budgeting and reporting

Corporate treasury

Public Financial Management, including Treasury Single Account, GFMIS and Cash to Accrual conversion

Effective financial control, reporting and consolidation

Shared services finance and transactional efficiencies

Costing and cost reduction opportunities

Leveraging ERP, EPM, Digital and Cloud technologies

Supporting adoption of new accounting standards (eg. IFRS) and regulatory compliance standards (eg. introduction of indirect tax) through Process and Systems enablement

Deep modeling experience with Financial Planning & Analysis tools with a focus on Anaplan

### **Responsibilities:**

In your role as a Manager with a focus on ESG Reporting Technology Enablement, you will lead the charge in integrating cutting-edge technologies to streamline and elevate ESG reporting processes for our clients. This role is pivotal in enabling technology-driven solutions for ESG reporting, enhancing our clients' ability to report with transparency and impact. Your responsibilities include:

Spearheading the adoption and optimization of ESG reporting technologies, ensuring tools such as Workiva, Sphera, SAP, Oracle or others are leveraged effectively to meet client-specific requirements.

Guiding teams in the technical aspects of ESG reporting, from system selection to

implementation and improvement, ensuring a seamless integration into clients' existing reporting frameworks.

Lead ESG Reporting Technology Enablement projects from planning to delivery, produce technical deliverables, manage client relationships, manage budgets, and manage other more junior team members.

Advise clients on data management strategies, ensuring accurate and efficient data collection for ESG reporting.

Stay on top of industry trends and latest developments, technological advancements, and regulatory changes affecting ESG reporting.

Acting as a key advisor on technology-driven ESG solutions, influencing strategic decision-making and operational excellence.

Work closely with clients to integrate ESG reporting into their overall finance and accounting systems, ensuring seamless data flow and reporting accuracy.

Play a role in advising clients on strategic finance-related matters and designing solutions that can help address complex finance related challenges, achieve sustainable results and demonstrate real impact.

Collaborating across teams and service lines to promote innovation in ESG reporting, fostering a culture of continuous improvement and technological advancement.

### **Requirements:**

You're driven, adaptable, and thrive in fast-paced environments, contributing significantly within a high-performance team to deliver exceptional value to our clients. You possess excellent analytical, communication, and interpersonal skills.

A bachelor's degree in Finance, Accounting, or a related field is required. An MBA or a Master's in Finance is a plus.

Preferred Qualifications: Certifications like CA, ACCA, CPA, CIMA, and CMA are highly beneficial in the context of the Finance Transformation team, but also other ESG certifications are beneficial in the context of the current role.

Experience: At least 6 years in a relevant role, with a minimum of 5 years in consulting, focusing on finance transformation and ESG reporting.

Sound knowledge of ESG reporting frameworks (e.g., GRI, ISSB, or SASB)

Previous experience with ESG data management and reporting systems (e.g., Workiva, Sphera or other relevant) is required.

Client Service: Strong client service mindset with the ability to build relationships in challenging environments.

Sector Experience: Ideally with experience in at least 3 of the following sectors, including Transportation, Real Estate, Retail, Financial Services, Telecoms, Oil-Gas or Public Sector.

Personal Attributes: Self-motivated, confident, with a strong work ethic. Excellent organisational skills and resilience under pressure are key.

Technical Proficiency: Advanced skills in Microsoft Project, Excel, PowerPoint, and G-Suite.

Language Skills: Fluency in English (mandatory) and Arabic (desirable).

Mobility: Willingness to travel across the Middle East as needed.

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