

# United Arab Emirates Jobs Expertini®

## Corporate Manager – HRBP - Dubai

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Company: Gulf Marketing Group (GMG Group)

Location: dubai

Category: other-general

Join GMG as HumanResources Business PartnerAbout GMG:GMG is a global well-being company retailing, distributing and manufacturing a portfolio of leading international and home-grown brands across sport, food and health sectors. Its vision is to inspire people to win in ways that make the world better. Today, GMG's investments span four key verticals: GMG Sports, GMG Everyday Goods, GMG Health, and GMG Consumer Goods. Under the ownership and management of the Baker family, it has become a leading global company, affiliated with the world's most successful and respected brands in the well-being sector. Working across the Middle East, North Africa, and Asia, GMG has introduced more than 120 brands into its markets.About the Role:We is seeking a strategic and dynamic HumanResources Business Partnerto join our GMG Corporate Head Office HR Team.In this pivotal role, you will serve as the key connector between HR and head office corporate verticals, driving HR strategies that support business objectives. You will be responsible for cultivating relationships with senior leadership to offer thought leadership on HR issues and strategic support, ensuring alignment with the company's vision and operational goals.Key Responsibilities: Act as a strategic partner to business units, understanding their unique needs and challenges, and translating them into strategic HR interventions. Drive talent management strategies to support business goals, including workforce planning, succession planning, and talent development. Advise and support leaders on performance management, employee relations, and HR policies, ensuring compliance with legal and regulatory obligations. Lead organizational design and change management initiatives to enhance organizational effectiveness. Design and deliver HR initiatives and

programs that enhance the employee experience, foster a high-performance culture, and support employee well-being. Utilize HR metrics and analytics to inform business decisions and measure the effectiveness of HR initiatives. Collaborate with the wider HR team to continuously improve HR services and processes. About the Requirements: A Bachelor's degree in Human Resources, Business Administration, or related field. Proven experience as an HR Business Partner, with a minimum of 5 years in a similar role, preferably in a family conglomerate or multinational company. Strong understanding of all HR functions, including talent management, organizational development, employee relations, and legal compliance. Excellent communication and interpersonal skills, with the ability to engage and influence at all levels of the organization. Ability to think strategically and translate business needs into effective HR practices. Strong analytical and problem-solving skills, with a data-driven approach to HR decision-making. Proficiency in HR Information Systems (HRIS) and Microsoft Office Suite. SAP experience is an advantage Why Join GMG? At GMG, we're dedicated to nurturing a vibrant, inclusive, and engaging work environment that promotes growth, innovation, and well-being. Join us in our mission to inspire victories that make the world better – for our team, our consumers, and our communities. If you're seeking a challenging role where you can make a significant impact, we'd love to hear from you. Apply today to become a part of our journey.

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