

United Arab Emirates Jobs Expertini®

Emiratisation Manager

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Company: American International Group, Inc. (AIG)

Location: dubai

Category: other-general

Emiratisation Manager (UAE National) We now have an exciting opportunity to recruit for an experienced Emiratisation Manager to join AIG in Dubai. As an integral part of our leadership team, this role will support our organization by developing and executing a robust Emiratisation strategy. Additional key responsibilities include:

- Develop external networks and resourcing strategies to attract the best UAE National talent;
- Work with colleagues in UAE and EMEA HR and the UAE business to develop strategies to appropriately place, retain and develop the UAE Nationals;
- Help make the UAE AIG organization an employer of choice for Emirati Nationals and promote as such in the Emirati community as well as other governmental stakeholders;
- Develop strategies to enhance cultural awareness within the company, help the non-UAE colleagues understand and respect the UAE traditions and work culture of the Emirati population, and help the Emirati Nationals integrate better in the AIG work culture;
- Manage relationships with external stakeholders such as the Ministry of Labour, Insurance Regulator, local universities and other organizations related to Emiratisation.

The successful candidate will possess at least 8 years experience in working in a similar level role and will be able to demonstrate past successes in the delivering and executing Emiratisation strategies/ initiatives. Strong leadership and planning skills, excellent interpersonal and negotiation capabilities and the ability to effectively manage stakeholders are essential requirements for this position. Experience within the insurance/financial services sectors will be a distinct advantage. This is a fantastic opportunity to join a highly professional team within a leading multinational. We welcome applications from UAE Nationals holding the relevant documents. About The Company American

International Group, Inc. (AIG) is a leading international insurance organization serving customers in more than 130 countries and jurisdictions. AIG companies serve commercial, institutional, and individual customers through one of the most extensive worldwide property-casualty networks of any insurer. In addition, AIG companies are leading providers of life insurance and retirement services in the United States. AIG common stock is listed on the New York Stock Exchange and the Tokyo Stock Exchange. AIG has been established as a world leader in insurance by helping its partners and customers realize their plans for the future. The organization assists businesses and individuals protect what they value. Innovative products and services help sustain the customers on their journey enabling them to pursue their goals with stability and success.

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