

## Employee Relations Manager - UAE National

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Company: Michael Page

Location: United Arab Emirates

Category: other-general

### The Role

As Employee Relations Manager, you will be responsible for building strong relationships, and cultivating trust and positive relationships with employees, managers, and other stakeholders across the organisation. Optimise and streamline employee relations processes, including grievance procedures, disciplinary actions, and performance management systems. Client Details A prominent, leading organisation in the region driving interesting and exciting transformation initiatives. Description \* Investigate and resolve employee concerns promptly and fairly, ensuring a positive and respectful work environment. \* Champion best practices in employee relations, aligning with government regulations and organisational policies. \* Offer insightful advice and support to management on employee relations matters, contributing to informed decision-making. \* Continuously update your knowledge of employee relations legislation, best practices, and emerging trends. \* Contribute to strategic initiatives that enhance employee relations and optimise workforce management. Job Offer \* An opportunity to make a lasting impact by nurturing talent and shaping fulfilling employee experiences.

### Requirements

\* Possess over 7 years' experience in a similar Employee Relations role. \* Demonstrate a strong understanding of UAE labor laws and best practices in employee relations. \* Excel at conflict resolution, mediation, and communication, ensuring fair and objective outcomes. \* Are a data-driven and analytical thinker, adept at identifying and implementing process

improvements.

### About the company

Michael Page is one of the world's leading professional recruitment consultancies, specializing in the placement of candidates in permanent, contract, temporary and interim positions with clients around the world. The Group has operations in the UK, Continental Europe, Asia-Pacific and the Americas. In the Middle East we focus on the areas of: Finance & Accounting Banking & Financial Services Procurement Property & Construction Engineering & Supply Chain Oil & Gas Technical and Engineering Human Resources Sales Marketing Technology Secretarial Executive Search Legal The Group operates through 161 offices in 33 countries and employs over 5,000 employees worldwide.

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