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ER Investigator | Amazon Abu Dhabi

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Company: Amazon

Location: , , United Arab Emirates

Category: legal

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Amazon is guided by four principles: customer obsession rather than competitor focus, passion for invention, commitment to operational excellence, and long-term thinking. We are driven by the excitement of building technologies, inventing products, and providing services that change lives. We embrace new ways of doing things, make decisions quickly, and are not afraid to fail. We have the scope and capabilities of a large company, and the spirit and heart of a small one.

At Amazon, we're working to be the most customer-centric company on earth. To get there, we need exceptionally talented, bright, and driven people. If you'd like to help us build the place to find and buy anything online, this is your chance to make history. We are looking for a dynamic, organized self-starter to join our Worldwide Operations Human Resources team as an Employee Relations Investigator supporting our MENA locations. The central objective of the Worldwide Operations Centralized Investigation team is to ensure fair and respectful treatment of employees, consistent with our core business values and objectives.

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A completed Bachelor's Degree

2+ years human resource generalist experience or investigations specialist experience

Experience in conducting investigative fieldwork, including complainant, witness, and respondent interviews, investigative data analysis, and production of investigative documentation

Experience supporting front line employee client groups

Experience managing stakeholders

Experience in call center, distribution center, or manufacturing environments

Fluent in Arabic and English

Preferred Qualifications

Advanced degree, JD, or other specialized training in labor/employee relations

Evidence of career development and/or evidence of superior performance in previous roles

Understanding of employment laws

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