**Founding Staff Software Engineer**

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Company: Paxos Trust Company, LLC

Location: , , United Arab Emirates

Category: other-general

Today's financial infrastructure is archaic, expensive, inefficient and risky — supporting a system that leaves out more people than it lets in. So we're rebuilding it.We're on a mission to open the world's financial system to everyone by enabling the instant movement of any asset, any time, in a trustworthy way. For over a decade, we've built blockchain infrastructure that tokenizes, custodies, trades and settles assets for the world's leading financial institutions, like PayPal, Venmo, Mastercard and Interactive Brokers.About the roleWe're searching for a Founding Staff Software Engineer to lead our expansion into the Middle East markets. This role is based in the United Arab Emirates and Paxos will sponsor a work visa. We will provide relocation support for those living outside of the UAE.What you'll doDesign and implement high-quality software from concept through to launch, taking ownership of the design, coding, testing and deployment of key connectivity and messaging infrastructure.Apply and develop engineering best practices, including agile planning/estimation, strategic messaging patterns and best practices across the company.Effectively resolve ambiguity by analyzing complex requirements and breaking down features and initiatives into tactical tasks.Navigate effectively the trade-offs among MVP vs. Enterprise-Grade, Time-to-market and other relevant dimensions.Search for the truth in product conceptualization and development, ensuring designs and implementations are fully aligned with Paxos' mission and product goalsInteract with FRSA regulators as needed and report to senior leadership on FRSA regulatory issues.About you8+ years of software development experience, including at least one of the following: Golang, Kotlin, Rust, Java or C++.Mastery of computer science and programming fundamentals, including data structures and

algorithms.Strong previous experience with key messaging technologies such as gPRC, Kafka, RMQ and ZMQ.Solid experience in connectivity and platform-level authentication concepts, including federated authentication protocols like SAML2 and OIDC.Experience in API design and financial protocols like FIX and SWIFT. Knowledge of TCP, UDP and multicast are desirable.Apply nowJoin us to make finance open, secure and trustworthyDon't see the right role?Join our Talent Community and stay up-to-date on what's happening at Paxos and be the first to hear about new career opportunities.

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