

## Group HSE Lead

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Company: Fosroc

Location: , , United Arab Emirates

Category: other-general

To establish and maintain a culture of HSE excellence at the centre of all Fosroc activities, through combined application of professional knowledge, processes and improvement programmes. In collaboration with Regional management to continuously develop the HSE capability of the group.UAE - DubaiJob DescriptionTo establish and maintain a culture of HSE excellence at the centre of all Fosroc activities,through combined application of professional knowledge, processes and improvementprogrammes. In collaboration with Regional management to continuously develop the HSE capability of the group.Role Description1. Legislative Requirements - Assure all group activities fully comply with legislative standards applicable to their territory and that those requirements are well understood by Operating Companies2. Group HSE Standards and reporting - Establish, maintain and be responsible for a comprehensive set of HSE standards and policies for the Fosroc group, assure that standards, where applicable, are fully implemented group-wide.In collaboration with the Regions identify and agree specific areas for improvement for inclusion in an annual HSEIP. Agree HSE Training plans with all Opcos, and monitor and expedite progress against them.3. Reporting and Verification - Ensure that a common group wide reporting format is established and maintained, which provides accurate assessment of HSE performance, and is actively used by line management to drive performance. Design and implement a verification program, which fully satisfies the company governance requirements.Conduct audits, with follow up visits to ensure progress in eliminating non-compliances.4. HSE Authority - Act as the senior authority for HSE on all matters relating to operations/major projects/plant or product modifications. Participate fully in

the selection process for HSE Responsible staff around the company. Contribute to the appraisal and development plan of the Regional HSE lead.

5. Establishing the culture - Design and implement a programme to systematically improve HSE performance across the group, working on behalf of the RVPs and in collaboration with OpCo General Managers and teams. Energise the network of HSE professionals group wide, moderate the Expert Forum to build community, identify and share best practise and develop the skills of the HSE community.

6. Competency Management: Functional lead for all HSE personnel, Establish competency framework for HSE, Ensure appropriate level of HSE competency in all Regions and advise RVPs accordingly & Establish a program of competence development in HSE.

**Key Skills and Experiences**

1. Bachelor's degree in HSE or an Engineering/Science degree with post university qualifications in HSE management.
2. 15 + years' experience in HSE, with experience of practical application in Operations, Projects and design across multi-site, multi-regional manufacturing companies.
3. High energy and drive, with ability to work across boundaries and influence key stakeholders.
4. Cultural sensitivity, particularly experienced in the geographical areas of Fosroc operations.
5. Competency in the use of Microsoft office, MS project, SharePoint and ERP systems.
6. Fluent in both written and spoken English.

1. Experience in batch manufacturing in the chemicals or other high hazard manufacturing sectors.

2. Ability in second or more languages.

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