

**Head of Risk Governance and Risk Policy United Arab Emirates Posted on 11/17/2023**

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Company: Abu Dhabi Islamic Bank PJSC

Location: united arab emirates

Category: other-general

Role : Head of Risk Governance and Risk Policy Location : Abu Dhabi Role

Purpose: The Head of Risk Governance and Policy is a hands-on role primarily responsible for supporting the GCRO on the end-to-end risk management and governance for Risk Committees, and other governing bodies. The role includes oversight of the CRO's Credit Risk Management team and is responsible for setting policy and providing 2nd Line Assurance on its effective implementation. In addition, the role will also support the Group Risk Policy Management area and regulatory governance programs and special projects and initiatives. This position will report to the GRCO.

You may work in a variety of sectors and specialize in a number of areas, including:

Credit Risk Management

2nd Line Assurance Activities

Business continuity

Treasury commodity (buying and selling) risk

Corporate governance

Enterprise risk

Financial risk

Information and security risk

Technology risk.

Regulatory and operational risk

## Key Accountabilities of the role

Support the development and effective implementation of the Group-wide Enterprise Risk Management Framework.

Manage initiatives designed to improve the enterprise risk management framework throughout the community helping to embed a culture of improved risk decision making and accountability in the 1st line.

Provide effective assurance on the implementation of the ERMF, with a particular focus on Credit Risk Assurance.

Provide guidance for policy development in relation to all areas of risk management.

Take the lead in implementing best practices in risk relating to Operational Resilience and Recovery Planning.

Design and maintain an effective policy papers review, approval and communication process, including submission standards, committee mandate, approval management and the flow of policy papers

Work with Risk Functional Owners to ensure all policies / procedures are met.

Executing strategic alignment of cross-enterprise risk management routines

Develop innovative solutions to regulatory, risk management, and policy challenges facing CME and the markets it clears

Develop training programs which support implementation of Risk Management policies

Develop and maintain market, trading credit and/or liquidity risk policies ensuring alignment with business strategies and risk appetite

Communicate market, trading credit and liquidity risk policies effectively and responsively

Provide senior level support with Market and Trading Credit Risk's key initiatives, as required

Make risk assessments, which involves analysing current risks as well as identifying, describing and estimating the potential risks affecting the business

Performing a risk evaluation to evaluate risk, which involves comparing estimated risks with criteria established by the organisation such as costs, legal requirements and environmental factors, and evaluate previous handling of risks

Establish and quantify the organisation's 'risk appetite', i.e. the level of risk they are

prepared to accept

Report risk in an appropriate way for different audiences, for example, to the board of directors so they understand the most significant risks, to business heads to ensure they are aware of risks relevant to their parts of the business and to individuals to understand their accountability for individual risks

Undertake risk governance involving external risk reporting to stakeholders

Conduct audits of policy and compliance to standards, including liaison with internal auditors

Develop corresponding communication requirements for new and updated policy documents and work with communication partners in developing communication plans

Manage the end-to-end process of policy management (updates, renewals, new documents), including content proposals, vetting process, approvals, communications, and training

Establishes policy governance, management and administration approaches

Serving as a key resource for special GCRO projects with the ability to both lead provide meaningful contributions

Design and operate a MI and reporting mechanism to demonstrate governance of policy and control frameworks, awareness of compliance against risk appetite and reporting in support of 1st line governance and the Operational Risk Committee

Managing the change management process for policy and procedure updates by coordinating with key business partners and stakeholders across the enterprise

Specialist Skills / Technical Knowledge Required for this role:

Problem-solving and decision-making abilities

Analytical skills

A good eye for detail

Negotiation skills and the ability to influence people

Resilience and the ability to cope under pressure

Planning and organizing skills

The ability to react quickly and think on your feet

Technical acumen

The skills to be a team player and to work on our own

Leadership qualities

Numerical skills and the ability to evaluate costs

A proactive approach to work, in terms of suggesting changes and improvements to processes and systems

Commercial awareness and the ability to understand broad business issues.

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