

HR Business Partner Jobs in Dubai | Al Futtaim Careers

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Company: Al Futtaim

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Description:

The HRBP is responsible to work closely with business leaders and line managers to build their people capability, plan and manage talent and develop approaches that achieve shared organisational objectives. We are looking for a proactive HR professional to assist the business in solving complex business issues. In liaison with the business stakeholders, Sr HRBP and MD, you will also be responsible to create a HR strategy for the assigned business unit and the annual HR Plan

Job Responsibilities:

Communicate plans and progress against the plan to the HR Function and assigned business unit

Create and support a continuous improvement environment for HR Activities within the Division

Ensure new employees are properly inducted into the business and given support to become productive as quickly as possible

Develop succession plans and retention strategies for key talent and positions

Develop and execute a learning and development plan that equips individuals with necessary skills

Formulate and implement performance management plans to improve performance or assist with exit from the organisation

Support line managers in creating a culture of employee engagement based upon 'Al Futtaim Way' values

Job Requirements:

Minimum 5 to 7 years' experience in HR, min 2 years in a similar role

Business Acumen

Human Resource, Psychology or Business Management Degree

CIPD qualification desirable

Automotive background is a preference

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