

HR Business Partner Jobs In Dubai | Lucy Electric

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Company: Lucy Electric

Location: dubai

Category: other-general

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About the job

To work closely both with the business leaders and group HR centres of excellence in the UK to help drive our HR strategy, support our HR processes, policy development and implementation, and develop approaches that achieve business and people objectives. You will be developing and implementing specific people initiatives, processes and policies working closely with Group Communications and Engagement and by managing the HR team.

Requirement

Coordinate the recruitment process including liaison with external recruitment agency / placing recruitment advert, psychometric testing, accompanying managers at interview, assist with selection decisions and making recommendations and advise on remuneration package etc.

Support and collaborate with the three centers of excellence (Learning & Development, Communications & Engagement and HR Services & Rewards) to ensure the successful implementation of their programs

Proactively engage with Line Managers, providing expert HR advice and support to all levels within the business and actively influence decision making.

Monitor the performance management process and liaise with senior management on performance review progress. Review completed performance reviews and monitor/action

training needs.

Guide and coach the leaders in the annual salary review process and ensure that reviews are completed in line with Group Reward Guidelines.

Coordinate all employee benefits; develop and maintain professional relationships with benefit suppliers to ensure service is delivered in a proficient and cost effective manner to the Company.

#J-18808-Ljbffr

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