

HR Controller Jobs in Dubai | Richemont Careers

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Company: Richemont

Location: , Dubai, United Arab Emirates

Category: business-and-financial-operations

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Job Responsibilities:

Work in conjunction with Maison HR teams to ensure a good quality of FTE management and associated costs analysis, assumption and planning.

Point of contact for management team concerning all personnel expenses and personnel budgetrelated matters.

Manage overall budget and forecast process, planning schedule, and regular monthly variance analysis.

Provide critical assessment of all headcount budgets and people cost projections

Remain acutely aware of organizational trends that could impact resource costs

Demonstrate a comprehensive understanding of the interdependency of cost drivers

Job Requirements:

Degree holder in Accounting / Finance or equivalent

5+ years of experience in cost control & planning at sizeable companies

Good understanding of HR functions can be an advantage

Strong presentation skills, able to explain concepts concisely and accurately.

Strong collaboration and communication skills

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