

# United Arab Emirates Jobs Expertini®

## HR Director

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Company: Quest Search & Selection

Location: United Arab Emirates

Category: other-general

### The Role

The HR Director will be responsible for overseeing all aspects of human resources management within our client's retail organization. This key leadership role will involve developing and implementing HR strategies and initiatives to support the company's overall objectives, while ensuring compliance with local regulations and promoting a positive work culture. Responsibilities: \* Develop and implement HR strategies and initiatives aligned with the overall business strategy. \* Oversee the recruitment and onboarding process for all levels of staff, ensuring timely and effective hiring to meet operational needs. \* Manage employee relations, including conflict resolution, disciplinary actions, and grievance procedures. \* Develop and implement performance management systems to drive employee productivity and engagement. \* Lead the development and implementation of training and development programs to enhance employee skills and capabilities. \* Ensure compliance with all relevant employment laws and regulations. \* Manage compensation and benefits programs to attract and retain top talent. \* Oversee HR administrative functions, including payroll, HRIS management, and record-keeping. \* Provide leadership and guidance to the HR team, fostering a culture of collaboration, innovation, and continuous improvement. We request that candidates send their CV as a Microsoft Word document where possible. Quest Search and Selection is acting as an Employment Agency in relation to this vacancy.

### Requirements

Requirements: \* Bachelor's degree in Human Resources Management, Business Administration, or a related field; Master's degree preferred. \* Proven experience as an HR Director or similar leadership role in a retail environment. \* Experience managing a workforce of 1000+ employees. \* In-depth knowledge of UAE labor laws and regulations. \* Strong leadership and interpersonal skills, with the ability to influence and collaborate at all levels of the organization. \* Excellent communication and negotiation skills. \* Strategic thinking and problem-solving abilities. \* Ability to manage multiple priorities in a fast-paced environment. \* HR certification (e.g., SHRM-SCP, SPHR) is a plus.

#### About the company

Quest Search & Selection is a specialist recruitment consultancy with over 20 years' experience in sourcing the world's best candidates for the global Retail, FMCG and Hospitality sectors. With offices in the UK & Dubai, we have an international presence and a global reach. Our recruiters place candidates locally and internationally for a wide variety of roles focusing on the following areas: Retail Buying & Merchandising, E-commerce & Digital, Food & Beverage, Hotels, Hospitality & Operations, Retail Stores & Operations, HR & Recruitment, Procurement, Supply Chain & Logistics, Sales & Marketing, Technical and New Product Development. We work in partnership with our clients who range from famous international brands within the Retail, Restaurant, Hotel and Consumer products space. Our reputation is built on our in-depth understanding of the industry and our consultants' skill, knowledge and passion for their sectors.

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