

United Arab Emirates Jobs Expertini®

HR Experience Specialist, UAE/Middle East

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Company: Deel

Location: united arab emirates

Category: other-general

Who we are and what we do Deel is a global team that helps businesses hire anyone, anywhere, easily. Deel consists of more than three thousand self-driven individuals spanning over 100 countries. Our unified yet diverse culture keeps us continually learning and innovating the Deel platform and our products for customers. Companies should be able to hire the best talent anywhere in the world, so we are building the best platform to make that a reality. Our market-leading technology, expertise, and global team are crucial to the success of Deel's platform. We deliver the best products and platform features in our space, enabling millions of jobs worldwide and connecting the global workforce with the best companies and opportunities. Why should you be part of Deel's success story? A 30-mile hiring radius should no longer dictate how companies hire because great talent lives everywhere. Deel sees a world without hiring borders and endless talent that pairs perfect candidates with great companies. We offer global teams all the tools they need to hire, onboard, manage, pay, and scale at full speed. We aim to foster a diverse global economy by building a generational platform that seamlessly connects companies with talent worldwide. After our successful Series D in 2021, we raised another \$50M last year, doubling our valuation to \$12B. There's never been a more exciting time to join Deel — the market leader in international payroll and compliance. Duties Being our in house HR expert for UAE or Middle East, and handling all complex people related matters as they may relate to the EOR employee lifecycle at Deel Owning and drive EOR employee lifecycle: onboarding/off-boarding, orientation, employee support, performance management, payroll, benefits Providing a high-level of support to our EOR employees, being the first point of contact

for any HR related queries Admin support: generation of reports, employment verification letters, HRIS administration Providing a high touch local experience where required, and helping the product and operations team create systems that can scale with Deel

Requirements 5+ years of International HR professional experience in a high-volume and fast paced environment Having qualifications and certifications in UK HR is a valuable asset Strong analytical skills: identify, scope and resolve complex and sensitive HR issues Data driven: you challenge status quo and strive to improve response times and employee experience Experience using JIRA, Zendesk, Intercom or other ticketing tools is a plus Total Rewards Our workforce deserves fair and competitive pay that meets them where they are. With scalable benefits, rewards, and perks, our total rewards programs reflect our commitment to inclusivity and access for all. At Deel, you'll enjoy: Computer equipment applicable to your role Stock grant opportunities Additional perks and benefits based upon your employment status and country The ability to choose where you work whether it be your home, the beach, or a WeWork At Deel, we're an equal opportunity employer and value diversity at our company. We do not discriminate based on race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, disability status, or other applicable legally protected characteristics. Please note that we will only communicate with our job applicants by using @deel.com domains. We will never contact applicants from any other email address. We will never ask for money from potential employees. Be cautious of any unauthorized solicitations. You may view the most current and accurate job postings at Deel by visiting <https://www.deel.com/careers>.

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