

United Arab Emirates Jobs Expertini®

HR Sourcer

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Company: TASC Outsourcing

Location: , , United Arab Emirates

Category: other-general

Our client is one of the largest Telecom companies in UAE. They are now looking for an HR Sourcer to join them.

Roles & Responsibilities

Interact with potential candidates on social media and professional networks

Coordinate with hiring managers to determine position requirements

Identify qualified candidate profiles using various sourcing techniques (e.g. Boolean search)

Develop talent pipelines for future hiring needs

Measure conversion rates, including numbers of passive candidates who turn into applicants, get invited to interviews, get offers and get hired

Ask for referrals from current employees and external networks

Promote our employer brand online and offline

Maintain candidate databases (e.g. via our Applicant Tracking System)

Communicate with past applicants regarding new job opportunities

Preference

Hands-on experience with sourcing techniques (e.g. recruiting on social platforms and crafting Boolean search strings)

Familiarity with HR databases, Applicant Tracking Systems (ATSs) and Candidate Management Systems (CMSs)

Solid verbal and written communication skills

Qualifications:

Proven work experience as a Talent Sourcer or similar role

BSc in Human Resources Management or relevant field

Benefits:

Employment Visa

Medical Insurance

#J-18808-Ljbffr

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