

# United Arab Emirates Jobs Expertini®

**HRBP – Dubai and Qatar | Gulf Marketing Group Jobs 2022**

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Company: GMG

Location: dubai

Category: other-general

1- HRBP – Dubai and Qatar

Job: Full Time

Location: Dubai, UAE

Job Responsibilities: Implements the HR strategy for the assigned Business Unit through various policies and procedures in order to

ensure employee satisfaction and high quality of HR services

Maintains the HR budget and ensures that all manpower needs and employee initiatives are managed within the

annual HR budget

Coordinates recruitment activities, short-listing resumes, facilitates the interview process and coordinates with HR

talent acquisition operations to complete the recruitment life-cycle

Ensures the performance management process is implemented based on corporate guidelines, and all

assessments and performance reviews are fair and transparent

Requirements: Defines goals and key performance indicators for each member of the team and ensures effective implementation

of the GMG's performance management process

Develops talent within the team by providing guidance, mentoring and coaching to achieve the defined goals

Drives a culture of feedback and coaching in the Business Unit/ Department by providing

feedback on an ongoing

basis, identifying development needs and coaching the employees on the areas of improvement#J-18808-Ljbfrr

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