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## HRBP

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Company: GE HealthCare Location: dubai Category: other-general

Roles and Responsibilities A first point of contact for employees & managers who provides leadership, coaching and support for individual employee needs & HR processes. For use in businesses that are operating in the HR Partnership Model. Developing specialized depth and/or breadth of expertise in own job discipline or field. Serves as best practice/quality resource. Has awareness of latest functional developments in own area. Contributes towards strategy and policy development, and ensures delivery within area of responsibility. Skilled influencer, able to communicate complex messages to others. Acts as a resource for colleagues with less experience. May lead small projects with moderate risks and resource requirements. Explains difficult or sensitive information; works to build consensus. Developing persuasion skills required to influence others on topics within field.

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