

## Joinery Manager

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Company: Culture First Recruitment

Location: Dubai

Category: other-general

### The Role

**Responsibilities:**

- Manage and oversee all aspects of the joinery workshop, including production planning, resource allocation, and workflow optimization to ensure timely and efficient completion of joinery projects.
- Lead, mentor, and motivate a team of joiners and craftsmen, providing guidance, training, and support to ensure consistently high standards of workmanship and adherence to project specifications.
- Collaborate closely with the design team to interpret design drawings and specifications, offering technical expertise and recommendations to optimize joinery solutions and material selections.
- Coordinate procurement of materials and supplies, ensuring timely delivery and inventory management to support production schedules and minimize downtime.
- Conduct regular quality inspections of joinery work in progress and finished products, identifying and addressing any defects or deviations from design requirements to maintain the highest standards of quality and craftsmanship.
- Monitor and control production costs and budgets, identifying opportunities for cost savings and process improvements to maximize efficiency and profitability.
- Ensure compliance with health and safety regulations and best practices within the workshop, promoting a culture of safety awareness and accountability among all team members.

### Requirements

- Proven experience as a Joinery Manager or similar role in a manufacturing or woodworking environment, with a strong track record of successfully managing joinery production

operations. • Extensive knowledge of joinery techniques, materials, and woodworking machinery, with a keen eye for detail and a commitment to excellence in craftsmanship. • Strong leadership and people management skills, with the ability to inspire and motivate a team to achieve common goals and objectives. • Excellent communication and interpersonal skills, with the ability to liaise effectively with internal stakeholders, clients, and suppliers. • Solid organizational and problem-solving abilities, with a proactive and solution-oriented approach to overcoming challenges and achieving operational objectives. • British citizenship or residency preferred, with a comprehensive understanding of local joinery standards, regulations, and best practices. • Proficiency in CAD software and other relevant technical tools preferred.

#### About the company

At Culture First Recruitment, we have a profound belief that the key to success lies in building a remarkable culture within organizations. Our founder, Ryan Jackson, a visionary serial entrepreneur with a track record of success across multiple industries, had an awakening that transformed the way he approached business. Ryans journey began in a notorious industry that had developed a negative public perception. Despite achieving financial success, he felt something was missing. As profits soared, Ryan found himself falling out of love with business, realizing that he was not aligned with the values of his own company. This disconnection led him on a transformative path of soul-searching.

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