

Leadership Development Consultant - Temp to Perm Role

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Company: Al Futtaim Group

Location: dubai

Category: other-general

Leadership Development Consultant - Temp to Perm Role Jobs in Dubai, UAE by Al Futtaim Group | ArabJobs.com Leadership Development Consultant - Temp to Perm Role Al Futtaim Group - Dubai, UAE Posted In 22/4/2014 Apply For Job Applicants 86 Views 6637 Job Description The Al-Futtaim Training Centre was established 22 years ago to train and develop the Group's most valuable asset, its human resources. The Centre works in partnership with the Group's businesses and also with Group Principals, Suppliers and External Customers. The Training Centre assists its partners with their Training Needs and Customized Programmes which are developed to meet these needs accordingly. The Centre offers courses in Management, Personal Development, Sales and Marketing, Technical, Language, Communication and Information Technology. It also offers its premises to its customers for their own conferences, meetings and in-house product training sessions and many more. Reporting to the General Manager - Group Learning & Development you will be responsible for:

- * Overseeing the design, development and delivery of training programs and workshops
- * Managing internal and external client expectations
- * Delivering the core curriculum, training calendar and customized programs as scheduled
- * Researching and developing recommendations for blended training delivery and resources
- * Identifying Learning and Development needs within the group
- * Maintaining systems for collating and reporting on training performance
- * Managing projects to meet key objectives that drive the Al Futtaim Training Centre towards a Centre of Excellence
- * Collating, analyzing and reporting performance metrics
- * Utilizing tools and resources that will discover training needs or assess capability standards
- * Ensuring delivery metrics are adhered to
- * Providing Trainer

delivery days and feedback data* Ensuring project KPI's are met and exceeded* Serving as a Learning and Development Trainer on key projects and cross functional teams Job Category Human Resources Job Requirements Experience Any Career Level Senior Job Type Full Time Vacancies 4 Open Positions Salary Negotiable Gender Any Degree Level Any Faculty / Institute Any Major Any Age Any Nationality Any Residence Location Any Languages Any Own a Car Any Have Driving License Any Job Skills* A tertiary qualification and/or relevant Training certificates* Fluent written and spoken English - bilingual, knowledge of Arabic would be advantageous* Confidence of presenting information to groups of people* Depth of experience in facilitating management and leadership programs in multi-cultural environment* Depth of experience in designing and conducting assessment methodologies up to middle management level* Background in participation or leadership in HR development initiatives* A high level of computer literacy* Experience of blended learning with special focus on learning technology About The Company Established in the 1930's, the Al-Futtaim Group initially operated as a trading enterprise. Rapid development throughout the 1940's and 50's saw it establish itself regionally as an integrated commercial, industrial and services organisation, positioning itself one of the leading business houses in the lower Gulf region. Today, it operates collectively over 40 companies bearing the Al-Futtaim name, dominates many market segments in the UAE, and has expanded its sphere of operation to include Bahrain, Kuwait, Qatar, Oman and Egypt. The Group comprises a diverse range of strategically positioned operating subsidiaries and associate companies, structured to give the Al-Futtaim Group the flexibility and versatility to keep ahead of local competition while keeping pace with the ever-evolving global business scenario. The Group's continued investment in world-class systems technology is clear evidence of its commitment to maintain leading edge performance and service delivery. The success of the Al-Futtaim Group can be attributed to a business approach that combines the ability to change with the traditional values of integrity, service and social responsibility that define its core business philosophy. This, linked with the Group's belief in decentralisation, gives the heads of the operating companies a high degree of functional autonomy and authority, providing the Group with essential flexibility, and individual employees a clearly defined work culture and sense of responsibility. Company Industry Industrial Apply For Job Or share with friends Share this job to: Similar Jobs #J-18808-Ljbffr

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