

Learning Development Manager

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Company: Jobot

Location: dubai

Category: other-general

Job Details Position Summary The Learning and Development Manager will work directly with the Director of HR to create and execute our organizations learning & development strategy. This will include assessment of developmental needs, creation of training programs, launching of a new LMS, and continuous improvements to the strategy. **Day to Day Responsibilities** Conducts employee training and development needs assessment to identify target training areas and KPI's Prepares and implements learning strategies and programs for team development Obtains and deploys effective learning methods companywide ,such as in-person training, coachingjob-shadowing ,online training, etc. Creates and organizes e-learning courses,workshops and other training Conducts follow-up studies of all completed training to evaluate and measure results Records and reports training courses through the Learning Management System to monitor effectiveness of development plans to ensure employees make the most of learning opportunities Collaborates with managers to develop their team members through career pathing Oversees budgets and negotiates contracts Organizes hiring and training activities **Required Qualifications**Bachelors Degree in Business Management, HR, or related field 3+ years of experience within learning & development Experience getting a Learning Management System (LMS) off the ground Strong experience with both e-learning and in person trainings Comfortable with occasional travel**Preferred Qualifications**5+ years of experience within learning & development Certified Professional in Learning and Performance (CPLP)

#J-18808-Ljbffr

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