

Maersk Vacancies | People Partner Jobs In Dubai

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Company: Maersk

Location: , Dubai, United Arab Emirates

Category: other-general

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Job Responsibilities:

Partner with the HRBPs on the implementation of the People Strategy.

Build strong relationships with leaders and their teams and be their main point of contact and sparring partner on all people matters

Drive the local delivery of the annual HR Cycle, including annual performance management, compensation, succession planning and development

Resolve employee relations issues, support and advise leaders on HR-related matters & policies

Work effectively with the entire regional people team on day-to-day delivery of people processes as well as to resolve complex cases

Job Requirements:

4+ years of experience as an HR generalist and solid understanding of HR fundamentals, including recruitment, people performance management, employee engagement, compensation, development, employee relations

Experience from large international organizations and strong ability to build relationships and navigate a complex stakeholder matrix

Be able to take ownership and act autonomously, while also adopting a collaborative

working style, fostering cooperation and teamwork to find solutions

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