

# United Arab Emirates Jobs Expertini®

**Manager – Enterprise System – HCM Dubai, United Arab Emirates Posted on 10/10/2023**

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Company: DP World

Location: dubai

Category: other-general

## KEY ACCOUNTABILITIES

Support HCM based business and technology innovation that drives the organization's management of people, employee experience and adoption of modern HCM platforms

Engage key business stakeholders to facilitate both strategy and innovation planning

Work with stakeholders involved in business technology strategy and innovation

Capture best practices and contribute to DP World knowledge management initiatives

Create deliverables that illustrate how to strategically move the business forward

Lead Oracle Cloud Human Capital Management (HCM) projects involving strategy, implementation support, and Enterprise Resource Planning (ERP) optimization related to

Information Technology (IT) operations, business processes, security, and data integrity for the Oracle Cloud applications

Support business development activities such as identification, proposal development, and other pursuit activities; work with the appropriate resources from other service lines/industries

Lead the day-to-day activities of Oracle Cloud Advisory engagements for various clients, including process design, package implementation lifecycle support, and project reviews

Lead and manage global delivery teams responsible for activities related to technical

workstream during project planning, requirements definition, risk analysis, customization, testing, implementation, training, and rollout of application implementations.

Applicable if role has direct or indirect reports - responsible for the management and leadership of an engaged team, promoting collaboration and ensuring that each is developed and evaluated against goals and objectives which are aligned, specific, measurable, attainable yet challenging, realistic and time bound.

Act as an ambassador for DP World at all times when working; promoting and demonstrating positive behaviours in harmony with DP World's Principles, values and culture; ensuring the highest level of safety is applied in all activities; understanding and following DP World's Code of Conduct and Ethics policies

Perform other related duties as assigned

## QUALIFICATIONS, EXPERIENCE AND SKILLS

Bachelor's degree in commerce

Master's degree is a plus in Commerce

10+ years of experience in Human Management Capital across verticals

Change Management experience is a plus

Requires expert, demonstrated knowledge of project management principles, theories, and concepts

Working knowledge of technology-related initiatives and an understanding of the impact on the organization of such initiatives

Demonstrated capacity to anticipate obstacles and plan for contingencies

Effective problem-solving skills. Demonstrated ability to put forth persuasive arguments

Effective skill at tracking effort and project progress

Demonstrated highly advanced organization and project management skills

Demonstrated strong conceptual and planning skills to analyse projects of broad and diverse scope

Advanced knowledge of all aspects of computing and communications including hardware infrastructure, networking, software, operations, and disaster recovery

Demonstrated ability to integrate critical information across disciplines

Understands how projects relate to other business strategies and initiatives

Project planning, executing, controlling, and closing of success full talent management projects on time and on budget

Develop and manage change management plans for assigned projects executed in large diverse multinational organizations.

Strong knowledge, understanding and HCM implementation experience in Oracle Cloud HCM

Wide experience in playing roles as Project Manager

Experience in large multi-geography global transformation assignments and HCM deployments preferred, UAE legislative experience is preferred

Experience in multiple HCM implementations, preferably an implementation of co-existence model

Proficient in understanding business requirements and advising clients on strategy for HCM technology deployments

Excellent knowledge of features in HCM applications; having the ability to understand HR business needs and accordingly advise on the best business practices of HCM deployments

Experience leading the system implementation of various Oracle Cloud Human Capital Management (HCM) solutions, Previous functional consulting experience with a consulting or software company

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