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Manager Talent Management | Abu Dhabi

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Company: EDGE

Location: , Abu Dhabi Emirate, United Arab Emirates

Category: office-and-administrative-support

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Launched in November 2019, the UAE's EDGE is one of the world's leading advanced technology groups, established to develop agile, bold and disruptive solutions for defence and beyond, and to be a catalyst for change and transformation. It is dedicated to bringing breakthrough innovations, products, and services to market with greater speed and efficiency, to establishing the UAE as a leading global hub for future industries, and to creating clear paths within the sector for the next generation of highly-skilled talent to thrive. With a focus on the adoption of 4IR technologies, EDGE is driving the development of sovereign capabilities for global export and for the preservation of national security, working with front-line operators, international partners, and adopting advanced technologies such as autonomous capabilities, cyber-physical systems, advanced propulsion systems, robotics and smart materials. EDGE converges R&D, emerging technologies, digital transformation, and commercial market innovations with military capabilities to develop disruptive solutions tailored to the specific requirements of its customers. Headquartered in Abu Dhabi, capital of the UAE, EDGE consolidates more than 20 entities into four core clusters: Platforms & Systems, Missiles & Weapons, Electronic Warfare & Cyber Technologies, and Trading & Mission Support.

The Talent Manager is responsible for driving programs processes related to leadership learning & development, talent identification, succession planning and career management, aligned with our Group strategic vision and processes.

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Minimum 8-10 years' of experience in Human Capital, focused on Learning & Development and Talent Management

Experience in MNC or consultancy company, preferably in Industrial / Technology domains

Experience with Learning * Development, Talent Management and Succession Planning best practices including methodologies, systems and processes (SAP Success factor or similar)

Degree level qualification, preferably Master's or comparable, with emphasis in HR or related subject

Certification in HR (emphasis on Learning and Talent Management)

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