

United Arab Emirates Jobs Expertini®

Master Data Specialist

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Company: Sephora Middle East FZCO

Location: United Arab Emirates

Category: healthcare-practitioners-and-technical

Position

Master Data Specialist

Profile

OUR MANIFESTO

At Sephora, we stand together, and we stand for something more. For empowerment, for exploration, for the opportunity to impact people's lives through the unlimited power of beauty. We embrace uniqueness, unleash creativity, and pursue progress every day. Sparked by energy and excitement, our passion is contagious. We are united by a common goal - to reimagine the future of beauty.

Reimagine your future, with Sephora.

OUR VALUE PROPOSITION:

We have a powerful culture that fuses aspirations, uniqueness, authenticity and valued by each and every Sephora member:

These are the values:

Beauty & Beyond:

We reimagine beauty by inspiring our customers, empowering people and helping them become the best versions of themselves.

Creativity Unleashed:

We encourage exploration, innovation and having fun.

Endless Evolution:

At Sephora you are empowered to choose your own path and accelerate your growth.

Boldly Authentic:

We celebrate diversity and embrace your unique and winning spirit.

Position Purpose

The primary responsibility of this role will be to support the business with SAP ERP system, leading but not limited to Master Data for Materials, Pricing and Suppliers.

This position will support operations by monitoring and analyzing master data, key data, and master relationship data within the organization for both Materials and Pricing.

Support in KPI reporting and performance management by developing models, dashboards, and workflows.

Key Accountabilities

Accountable for an axis for item creation, prices, assortment data accuracy

Be the SPOC for the Master Data Team on SAP system.

Support the Master Data Management strategy to ensure data standardization, quality, governance and provide a single source-of-truth for the domains.

Participate on data quality improvement initiatives.

Ensure master data integration, operation is smooth and act as a control gate to ensure supporting documents, level of approval and system tools to be used are compliance with company standards.

Pro-actively monitoring and analyzing all master data objects for continuous improvements on the cleanliness of data including controlling data redundancy; ensuring data quality, integrity, and consistency of master data across all business systems.

Resolving data quality problems through the appropriate choice of error detection and correction, process control and improvement, or process design strategies collaborating with subject matter experts (SMEs) and data stewards.

Perform regular business-related activities , data quality review, data clean up, system user profile maintenance, dashboard reporting.

Participate in projects and initiatives to facilitate across multiple functional areas and

market.

Work closely with the business / IT to ensure alignment of master data rules and the operation of the application meet all requirements.

Support internal audit process through required documentation and analysis as required.

Develop risk-based testing approach by understanding how to translate business requirements into data design to ensure a compliant, efficient, and effective system.

Be an advocate for continual improvement within the end and end processes, with a focus on data integrity.

Improve, standardize, and automate reporting of performance metrics with key data insights; allowing the business to make informed data driven decisions.

Utilize PowerBI to build out Supply Chain reporting capabilities, developing metrics, reports, and statistics.

Skills, Experience and Personality

Minimum 6+ years' experience in Master Data Management (MDM), Data Governance, and Data Quality domains and MDM tools.

Strong SAP skills, Looker and or other BI reporting tools.

Advanced Excel is a must, along with being comfortable with large data.

Education: Engineering or Business Master's degree.

Previous experience in Retail or FMCG companies; Cosmetic market knowledge is a plus.

Advanced written and verbal communication skills in English.

Team spirit, agility, adaptability, and tolerance to pressure.

Very good interpersonal skills with excellent customer service and "can do" mentality.

Ability to provide on-call support in case of emergent issues.

Process orientation and user satisfaction attitude.

Exhibit critical thinking / problem solving skills and the ability to think outside the box.

Analytically minded and methodical problem solver Excellent analytical/organizational/communication skills.

Ability to multitask and execute plans/deadlines in a dynamic environment.

Most importantly, She/he needs to live and breathe the Sephora Culture, DNA and Employee Value propositions (EVP) with a passion for people and making a difference. She/he need to have excellent authentic communication and influencing skills and be energized by working in a fast paced, dynamic environment.

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