

## OD Specialist

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Company: World Security Dubai

Location: dubai

Category: other-general

The job posting is outdated and position may be filled. Analyzing business structures, procedures, processes, and the utilization of resources. Designing and implementing a variety of developmental initiatives, action plans, programs, and training materials. Interviewing personnel and facilitating targeted skills development initiatives. Consulting with the human resources department to guide the utilization, development, or hiring of personnel. Leading business optimization initiatives by conducting individual or group training sessions for personnel. Contributing to the restructuring of departments to increase efficiency and align activities with business objectives. Optimizing personnel utilization by increasing cross-functionality and interdepartmental cooperation. Measuring the impact of interventions on staff performance, efficiency, employee retention, and job satisfaction. Advising executives and senior managers and recommending efficient and cost-effective solutions for identified challenges. Documenting processes and presenting progress reports to executives and senior managers.

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