

Operations Director

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Company: Veolia Group

Location: united arab emirates

Category: other-general

Providing water, energy and waste management solutions for 160 years, Veolia offers public authorities and industries with a range of water, energy and waste management services vital to human development and sustainable growth in 48 countries around the world. We continue to adapt and innovate inline with economic growth and human development by designing and implementing solutions that will have a positive impact on the environment and resources. As Veolia Resources, our goal is to build a better 21st century. In the Near & Middle East, Veolia works with industries, governments and communities, retail and commercial businesses to deliver innovative and sustainable solutions that are needed today and in the future. Through public-private partnerships and innovative contractual schemes, Veolia is committed to achieving quantifiable results with sustainable, pragmatic environmental solutions.

Key figures: More than 3,000 employees in the Near & Middle East (in addition to the 5,000 for Enova which reports directly to Veolia AMO, for Facility Management and energy Efficiency contracts in the ME) A strong local network across the region (UAE, Oman, Qatar, Bahrain, Kuwait, KSA, Lebanon, Jordan, Turkey) 30 years of sustainable partnerships with more than 6,000 references

Job Description Context: The Hazardous Waste Treatment Facility (HWTF or BeAAT) includes TDU, deoiling tricanter, Stabilization, Class I and II landfill, PCT, and Incineration lines with a capacity around 60 KTA; The Natural Occurring Radioactive Materials Treatment Facility (NORM) is a new 6,5 KTA decontamination facility, including a high pressure water descaling system, centrifugation, incineration and encapsulation of ashes via stabilisation. Two / third of the assets were commissioned in 2021 and some alignment works, process, procedures are ongoing tasks being

implemented to comply with Veolia standards. Position Summary: The Operation Director is responsible for the operations & maintenance of Beaat and Norm Plants. He / she implements, manages a safe, environmentally compliant plant that meets the site goals and provides service to its customers. He / she reports to the Magma General Manager. Key Responsibilities: Support the General Manager to settle the new company, review the operation and maintenance organization, implement and/or upgrade the procedures, lead and complete the operational team recruitment. Plan, organize, coordinate and manage operation activities for characterisation, acceptance, disposal of hazardous waste in compliance to all levels of environmental regulations and the Company policies and procedures. Manage and direct preparation of master work schedules to reflect treatment/disposal capacities, available manpower, delivery dates of waste, etc. Enforce all compliance, health and safety, and other relevant compliance issues in accordance with regulatory policies. Develop and maintain methods of communication on schedule fulfillment, delays, and/or changes in treatment operations. Direct and supervise facility workforce; sets priorities and assigns projects to facility personnel, ensuring effective use of employees to maximize daily/weekly output to meet operational objectives. Establish and/or monitor operation budgets and implement controls to keep expenditures within previously approved budgetary limitations. Participate in the development of the assets, operations and maintenance annual budget; participate in forecasting funds needed for staffing, equipment, materials, and supplies; monitor and approve expenditures; implements adjustments. Participate actively in the implementation of all asset upgrade works (managed by the CAPEX Delivery Manager) that are defined with the Veolia Business Support Team to comply with Veolia standards. It includes the delivery of engineering study, the scope of works, BOQ, tender documents and award, work supervision, commissioning. Coordinate and/or provide training programs to ensure a high level of skill and proficiency among employees supervised and to conform with the Company health and safety guidelines as well as all environmental regulations. Upgrade facility procedures and performance to optimum levels. Prepare daily, weekly, and monthly operating reports to the relevant direct and indirect stakeholders. Evaluate personnel and make recommendations for promotions and job re-assignments. Provide incineration plant financial projections per request of management. Ensure systems are in place for proper planning for all preventative maintenance activities to minimize downtime. Final decision-maker for all waste approvals at the incineration plant. Qualifications Bachelor's degree in Engineering,

preferably Chemical or Environmental 10+ years of experience in chemical waste or chemical processing industry with managerial and production operation required. Hazardous Waste experience with Incineration performing a broad range of operational and maintenance planning activities. 5+ years' experience in the Middle East. Work positively in multinational teams; high cultural sensitivity and respect for diversity. Ability to work in CIOPA controlled areas. Skills and Personal attributes: High level of integrity and commitment to ethical behavior. Ability to convince different stakeholders to drive change. Strong team player, self motivated, highly organized, Excellent interpersonal and communication skills. Time management: the ability to organize and manage multiple deadlines. Strong supervisory and leadership skills. Must be fluent in English, Arabic language is not necessary but is a plus. Additional Information: As an inclusive company, Veolia is committed to diversity and gives equal consideration to all applications, without discrimination.

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