

# United Arab Emirates Jobs Expertini®

## Oracle Fusion HR Specialist

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Company: Michael Page

Location: United Arab Emirates

Category: other-general

### The Role

As the Oracle Fusion HR Specialist you will configure, implement and integrate the system to ensure seamless functionality for the end users. Your goal will be to drive employee engagement, talent management and overall organisational success through innovative HR processes

**Client Details** A prestigious public sector entity with an exciting mandate to deliver innovative solutions across multiple sectors

**Description**

- \* Configure and implement Oracle Fusion HR systems to match organisational HR processes and needs. Including assisting in change management efforts related to system implementation and adoption
- \* Collaborate with HR stakeholders to gather and analyse business needs, translating them into functional specifications
- \* Ensure data accuracy and integrity through regular audits, leveraging the data collected to provide insights that will inform decision making
- \* Provide user training and support to HR teams for efficient Fusion HR application usage
- \* Manage system upgrades and enhancements, coordinating with technical teams for integrations
- \* Monitor and evaluate HR system performance, recommending solutions for improvement as required

**Job Offer**

- \* Competitive, tax-free salary
- \* Significant opportunity for exposure across multiple subsidiaries of the entity

### Requirements

- \* Bachelor's degree in Human Resources, Business Administration, or related field required
- \* A minimum of 10 years experience in implementing and managing Oracle Fusion HR systems, including proficiency in configuring and customising individual HR modules
- \* Previous

experience in HR process optimisation and system integration projects \* Strong knowledge of HR processes, best practices and industry standards \* Extensive project management experience and excellent communication skills that enable you to engage with key stakeholders at all levels

#### About the company

Michael Page is one of the world's leading professional recruitment consultancies, specializing in the placement of candidates in permanent, contract, temporary and interim positions with clients around the world. The Group has operations in the UK, Continental Europe, Asia-Pacific and the Americas. In the Middle East we focus on the areas of: Finance & Accounting Banking & Financial Services Procurement Property & Construction Engineering & Supply Chain Oil & Gas Technical and Engineering Human Resources Sales Marketing Technology Secretarial Executive Search Legal The Group operates through 161 offices in 33 countries and employs over 5,000 employees worldwide.

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