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Oracle HCM Lead

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Company: Halian

Location: abu dhabi

Category: other-general

Lead and manage the end-to-end implementation of Oracle HCM solutions, including Oracle HCM Cloud, Oracle E-Business Suite, and related modules. Provide strategic direction and project leadership for large national and international programs, ensuring timely delivery, budget adherence, and quality outcomes. Collaborate closely with key stakeholders to gather and analyse business requirements, translating them into technical solutions within the Oracle HCM framework. Develop comprehensive Oracle HCM solution designs, configurations, and enhancements that meet business needs while maintaining scalability and compliance. Implement effective change management strategies to ensure smooth transitions and user adoption of Oracle HCM solutions. Build and lead a high-performing team of Oracle HCM professionals, providing coaching, mentorship, and guidance. Establish and maintain quality assurance processes, ensuring the integrity of financial data and compliance with regulatory standards. Identify opportunities for process optimization and automation, leveraging Oracle HCM capabilities to enhance efficiency and effectiveness. Maintain clear and open communication with executives, project sponsors, and cross-functional teams, providing regular updates on project status and risks.

Desired Skills And Experience 20+ years of hands-on experience with Oracle HCM modules, including Oracle Financials Cloud and Oracle E-Business Suite. Proven track record of leading and successfully delivering multiple full-life-cycle Oracle HCM implementations. Global specialist on a specific commodity business function area in Oracle HCM. Specialist on niche business and module function. Relevant Public Sector industry specialist. Strategy Consultant who can define new processes and KPIs at an organizational scale and works at Director level to

define new value and opportunities.Strong understanding of HCM and accounting principles.Excellent project management and leadership skills.Exceptional communication and interpersonal abilities.Oracle certifications in HCM modules are highly desirable.

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