

## Organisational Development Manager Jobs in Abu Dhabi | Etihad Careers

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**Job Responsibilities:** Represent the needs of the OD team in the diagnosis, design and execution of OD solution offerings in response to business challenges

Partner with the Heads of HR and HRBP to provide strategic thought to identify and recommend appropriate solutions, align on solution design and leverage broader teams within and external to HR

Conduct internal and external benchmarking and research to inform OD solution design

Provide advice and recommendations to senior leaders about how to approach organisational effectiveness for their business divisions and teams

**Job Requirements:** Minimum of 8 years experience in conducting organisational assessments and delivering large-scale business transformation with a focus on people-centric OD solutions such as organisation design, leadership and team effectiveness, culture, organisational change management and strategic workforce planning

Demonstrated experience in fostering a continuous improvement environment using a combination of diagnostic and dialogic (human-centric) OD solutions

Extensive knowledge of OD theory, design, and execution with OD certifications highly desirable

Ability to manage multiple complex initiatives in parallel and can work effectively at all levels, quickly establishing and then maintaining accountability and trust with stakeholders#J-18808-Ljbffr

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