

United Arab Emirates Jobs Expertini®

Performance Leader

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Company: Georgia-Pacific LLC

Location: dubai

Category: other-general

What You Will Do Effectively lead, mentor, supervise, coach, and develop hourly employees utilizing the Principled Based Management process and Operations Excellence tools to improve capability and performance Lead and foster an environment that develops principled business owners in an Ownership Based Work System who can identify learning/development solutions and optimize equipment Lead development and implementation of Performance, Skills, and Qualifications capability. Also address performance gaps for Master Techs and Technicians against individual capability and performance measurements across the work platform Be the leader in advancing individual capability through strategic coaching and creative training materials and procedures Ensure that individual roles, responsibilities, and expectations (RR&E's) are aligned with department, mill, and organizational goals to assure maximizing real long-term value for the company Hold team and individuals accountable for operating strategies and results Develop processes and systems which promote the transferring of knowledge to all team members Collaborate with maintenance, engineering, the Tissue mill and Logistics department team members, and other salaried leaders within the mill to assure master tech/technician performance gaps are identified and addressed Who You Are (Basic Qualifications) Bachelor's degree or higher, OR five (5) years of paper manufacturing experience, OR ten (10) or more years of experience leading groups in a fast-paced environment. Experience working in a continuous manufacturing environment Two (2) or more years of experience leading and holding others accountable in a working environment and to assess, support and improve performance gaps against individual skill capabilities What Will Put You Ahead

Ten (10) or more years of manufacturing experience Two (2) or more years of supervisory experience with responsibility for direct reports in an industrial environment. Experience leading a training organization in an industrial environment Experience in paper Converting operations Experience working in a union manufacturing environment Experience applying financial and statistical skills within a manufacturing operation

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