

United Arab Emirates Jobs Expertini®

Principal Fusion HCM Techno-Functional Consultant

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Company: Oracle

Location: United Arab Emirates

Category: healthcare-practitioners-and-technical

We are looking for a Principal Fusion HCM Techno-Functional Consultant who will be responsible of providing consultancy, working with customers, translating ideas and concepts into implementable, supportable designs, also have experience in providing technical solutions aligned with Oracle standards. You will also have experience in maintaining and supporting customers' eBusiness Suite applications and Fusion SAAS, either on-site or remotely, implementing and running PaaS solutions such as Oracle Integration Cloud/SOA and integration to Oracle SaaS products, Develops, integrates and implements applications components including front-end development, internal database integration and OTBI Reports. Plays a direct role in programming, maintenance, technical support, documentation and administration of Oracle Cloud applications

What you will do

As a Principal Fusion HCM Techno-Functional Consultant in Oracle ACS you will

Ability to be a technical team leader and coach team members in relevant skills. Finding ways to recognize the contributions of others in the team.

Assess and analyze customers business needs to make sure that Oracle solutions meets the customer's objectives.

Assist customers in their overall Journey to Cloud.

Ensure Oracle cloud technologies are leveraged appropriately using best practices.

Be the Oracle Solution Delivery authority to ensure that customers make informed decisions

regarding scope to achieve beneficial solutions cost effectiveness, quality and reusability.

Providing technical guidance on Oracle cloud and/or on-premise solutions to customer and other Oracle team members to underpin successful delivery.

Support solutions around multi-cloud and hybrid cloud setups.

Ensure successful handover from Implementation toward operations making sure the implemented solution will fit the customer requirements.

Maintain the Oracle Solution to make sure the customer demands needs will be met.

Platforms for Oracle solutions are on premise, cloud or hybrid running various workloads (application, middleware, database and infrastructure).

Working closely with the Technical Account Manager to ensure that the individual work streams are technically well managed.

Be the main contact for new business opportunities by supporting our presales team. Identifies and promotes opportunities for sales of Oracle products and services to support business growth.

Actively lead and contribute to strategic programs and initiatives.

To summary - helping to use and take the best advantage of all the value our company offers to our customers.

What we are looking for

10+ years of relevant professional experience. Bachelor's degree in computer science, information systems, software engineering, or related field preferred

Strong experience in implementing Fusion Applications, at least 3 full cycles of successful implementations

Must have strong hands-on experience as HCM Fusion functional in HR, Payroll, OTL and Absence Management. Talent Management, Learning , Compensation, Benefits ,ORC

Strong experience in Data loading/migration (HDL, Payroll Batch Loader, extracts, web services, spreadsheet loaders)

Demonstrate a good understanding of the Fusion quarterly update process and best practices according to new feature adoption, testing and change management

Strong knowledge in roles and security

Proven Experience on Oracle Transactional Business Intelligence (OTBI), dashboards, all type of data loaders, extracts, fast formula, error handling, SOAP services, BPM, personalization, Sandboxes, page composer etc

Design and develop customizations using Visual Builder, ADF and Process Builder in OIC to Oracle ERP Cloud

For this position, we are looking for a creative, innovative and motivated professional with an open and flexible mindset who will work closely with the Customer to ensure alignment between business change, IT architecture, technical solutions, business resources and processes.

As integral part of a global Organization, the Principal HCM will be working within an international environment with colleagues around the globe and contribute to global technology driven initiatives or innovation programs for continuous service improvements.

Why work at Oracle

A competitive salary with exciting benefits

Flexible and remote working

Learning and development opportunities to advance your career

An Employee Assistance Program to support your mental health

Employee resource groups that champion our diverse communities

Core benefits such as medical, life insurance, and access to retirement planning

An inclusive culture that celebrates what makes you unique

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What we will offer

Learning and development opportunities to advance your career

An Employee Assistance Program to support your mental health

Core benefits such as medical, life insurance, and access to retirement planning

An inclusive culture that celebrates what makes you unique

At Oracle, we don't just respect differences — we celebrate them. We believe that innovation starts with inclusion, and that to create the future, we need people with a diverse set of backgrounds, perspectives, and abilities. That's why we're committed to creating a workplace where all kinds of people can do their best work. When everyone's voice is heard and valued, we're inspired to go beyond what's been done before.

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