

## Program Manager - Emiratization Project

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Company: MAJID AL FUTTAIM

Location: Dubai

Category: other-general

Lead and manage all Emiratization projects, ensuring they are executed efficiently and within established timelines. Strategic Planning: Collaborate with the Emiratisation Lead to execute and refine Emiratization project strategies, goals, and objectives in alignment with the company's vision and 2026 Emiratization targets. Stakeholder Engagement: Build and maintain strong relationships with internal and external stakeholders, including OpCo Human Capital teams, Group Services, and Government agencies, to ensure the success of Emiratization projects. Program Management: Develop and implement project plans, track progress, and proactively identify and address potential issues or obstacles. Ensure all Emiratization initiatives meet or exceed their intended outcomes. Resource Management: Allocate and manage resources, including budget and personnel, to support the successful execution of Emiratization projects. Reporting and Documentation: Prepare regular reports on the status and progress of Emiratization projects, ensuring all documentation and reporting meet company standards. Compliance and Regulations: Stay up-to-date with labor laws, regulations, and government policies related to Emiratization, and ensure that all projects adhere to these requirements. Continuous Improvement: Identify opportunities for process improvement and optimization within the Emiratization projects, striving for greater efficiency and effectiveness. Requirements Bachelor's degree in Business Administration, Project Management, or a related field (Master's degree preferred). Proven experience in program or project management, with a track record of successfully delivering complex initiatives. Strong knowledge of administrative and project management principles and methodologies. Knowledge of General Human Resources and Emiratization policies and regulations is a

plus. Fluency in Arabic and English Fluency in MS Office and MS Project/Visio

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