

# United Arab Emirates Jobs Expertini®

**Recruiter (Construction) - Cairo, Egypt.**

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Company: Korn Ferry

Location: United Arab Emirates

Category: healthcare-practitioners-and-technical

## **Job description**

### **Recruiter**

**Korn Ferry**

**Location: Cairo, Egypt**

We are seeking a Recruiter to join our Projects Talent Acquisition team in Egypt where you will have the opportunity to be dedicated to one of our most exciting projects in the Construction/Design Engineering space.

Our Recruiters build and optimize client relationships through excellence in recruitment process delivery including sourcing, screening, and assessing candidates, while helping guide our clients through the recruitment process.

As a Recruiter you will focus on being a true business partner, providing high-touch relationship management, customer focus and responsiveness in both client and candidate facing activities. You will consultatively manage the end-to-end recruitment process and will become a trusted advisor on recruitment related activities. You will also be the subject matter expert around applicant tracking systems, candidate sourcing methodologies and recruitment process effectiveness.

### **Key Accountabilities**

Manage the full cycle recruitment process from initial role briefing through to offer stage

Utilize all available direct sourcing tools and technology to ensure a quality candidate shortlist/pipeline

Ongoing communication with hiring managers to identify needs and evaluate alternative recruiting solutions

Continually seek opportunities to increase customer satisfaction, driving continuous improvement initiatives

Provide consultation to Hiring Managers regarding market conditions, candidate availability, salary benchmarks

### **Skills & Experience**

Experience in a full cycle recruitment role, from direct sourcing, screening, assessing/ interviewing, and offering candidates, either in an in-house, agency or RPO environment

Experience recruiting into the Construction/Design Engineering space

Excellent stakeholder management skills and the ability to build strong relationships at different levels within an organization

Experience recruiting internationally

Strong organization skills, and the ability to delegate, where applicable, certain aspects of the recruitment process i.e., interview scheduling and sourcing

Demonstrated interest and ability to work in a fast-paced service environment

Expert in sourcing, screening, interviewing, and hiring techniques

Effective communication and listening skills

Experience and ability to navigate ambiguity and prioritize different needs and plans to accommodate a broad range of stakeholders and responsibilities

English (Must), Arabic (Preferred)

### **Internal Mobility at Korn Ferry**

If you currently work for Korn Ferry or one of our affiliates, you must be eligible to apply for a different position within Korn Ferry to use the Careers Site. If you accept such a position, your benefits programs and Human Resources policies may change. Please consult with your HR contact for the new position concerning application eligibility, including any immigration/visa

needs, benefit programs, and HR policies applicable to that position.

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#### Cross References and Citations:

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