

## Secondary EAL Teacher 2024-2025

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Company: GEMS Education

Location: Dubai

Category: healthcare-practitioners-and-technical

### Job Description

#### THE ACADEMY

GEMS World Academy-Dubai (GWA) is a private, co-educational IB World School for PreK to Grade 12 students. Established in 2008 as a member of GEMS Education, the Academy is authorised to deliver the PYP, MYP, DP and CP programmes, and is also accredited by the Council of International Schools (CIS) and the New England Association of Schools and Colleges (NEASC). We serve a multi-ethnic community in the heart of Dubai, with a student body drawn from over 100 countries. Non-selective, our ethos is grounded in the IB Learner Profile; we encourage intellectual curiosity, entrepreneurial spirit, and foster a real sense of communal endeavour. The Academy has gained national and international recognition for its work to improve outcomes for students, as well as its aspirational and inclusive vision. As a member of the GWA community you will have the opportunity to shape the future of the Academy whilst working alongside an exceptionally talented group of teachers and leaders.

GEMS World Academy-Dubai develops inquiring, reflective and caring learners who, through the rigour of the IB programmes, have the knowledge, skills and character to take action and create a better, more peaceful world. Supported by highly qualified staff in world-class facilities, our diverse international community is encouraged to develop

intercultural understanding and respect. Our aim is to be a leading world-class IB school that maximises every student's learning and character to enable them to choose their own successful path, and positively contribute to the local and global society.

## **THE ROLE**

The ideal candidate should have a strong track record in effective teaching and helping students succeed. While experience in teaching the IB Middle Years and Diploma programmes is preferred, outstanding teachers from any curriculum background are encouraged to apply. Alignment with the IB philosophy and commitment to the Learner Profile values are crucial. A genuine passion for working in a non-selective and culturally diverse community is also a key requirement. Additionally, the candidate should possess:

A certified professional teaching qualification at degree level, such as B. Ed, PGCE, PGDE or equivalent specialism in EAL / English Language

A minimum of 3 years experience teaching Upper High School / Secondary EAL/MYP & DP English B, ideally within an IB curriculum school, however this is not mandatory

Availability from August 2024

The experience, personality and educational philosophy to continue to drive the education agenda at this flagship GEMS World school catering for students from over 100 countries

The desire to provide outstanding teaching and learning

Aspiration to work in a world class school with significant opportunities for career development and advancement

## **Your Package And Benefits**

Our EAL department has transformed student outcomes and succeeded in inspiring a love of learning at GEMS World Academy. This has been achieved through the dedication of

staff, their exceptional subject knowledge, and the department's forward-thinking approach to data and the curriculum. The EAL department is highly regarded among our student body for the care and personal support offered to students. We are now looking for an innovative teacher to join this successful team.

An excellent remuneration package is available for successful candidates including; a competitive tax free salary, furnished accommodation, premium medical insurance and life insurance, working permit and residence visa, annual flight allowance, tuition fee concession, and other benefits in line with the UAE Labour Law. In addition to these, we offer:

The opportunity to shape the future of a highly significant IB programme.

The opportunity to work as part of a highly collaborative team with an excellent support system

An excellent programme of continuing professional development

Training with the International Baccalaureate Organisation (IBO)

The chance to shape the future of the subject in collaboration with the leadership team, external education professionals, and exam boards

The opportunity to develop personally and professionally, through a well-structured performance management,

Opportunities to advance to positions of greater responsibility over time

A commitment to staff wellbeing, including access to all of our sports facilities, weekly fitness sessions, and staff social events

GEMS Rewards which offers a package of benefits for staff such as retail discounts, savings on gym membership, cinema tickets and many other offers

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