

# United Arab Emirates Jobs Expertini®

## Senior Counsel

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Company: Marsh & McLennan Companies

Location: Dubai

Category: legal

Legal, Compliance & Risk Team : Marsh/ Mercer UAE The selected candidate will be responsible for providing legal advice and support on a wide range of both contentious and non-contentious issues to the Marsh and Mercer businesses in the Middle East. This will involve tasks such as drafting, reviewing, and negotiating various commercial agreements. Additionally, the candidate will actively advise colleagues in the event of disputes. We are seeking a lawyer who is solution-oriented and able to provide practical advice to effectively manage risk and support business growth. Strong prioritization skills and the ability to work independently and efficiently are essential for this role. The position will report to the Regional General Counsel and be based in Dubai. Legal Team is seeking candidates for the following position based in the Dubai office: Senior Counsel

**What can you expect:** Offer legal advice and assistance on a wide range of corporate and commercial matters. Draft and negotiate various legal documents, such as contracts, subcontracts, and vendor agreements. Stay updated on new laws and regulations and analyze their impact on the company. Identify potential legal risks and provide innovative solutions to manage and mitigate them. Collaborate with external legal counsel representing the company and adverse parties. Conduct negotiations with external parties and escalate unresolved legal issues to the legal department. Provide practical advice and guidance to colleagues, considering both business and legal aspects. Interpret and clarify contract terms and legal issues for colleagues. Assist in preparing responses to RFP proposals for potential clients. Effectively manage workflow in a proactive and timely manner.

**What you will be rewarded with:** We offer and embrace a hybrid working model that nurtures a collaborative working environment

in the office 3 days per week allowing 2 days per week to be spent working on a remote basis. What you need to have: Minimum of 5 years of legal experience acquired at a law firm or in a corporate legal department. Proficiency in reviewing and independently negotiating contracts, with a strong grasp of contractual risk. Some exposure to dispute resolution and negotiations. Possession of a recognized qualification and a valid license to practice law in a common law jurisdiction. Completion of a university degree. What makes you stand out: Demonstrates sound judgment, financial acumen, strong communication, and organizational skills, along with the ability to collaborate effectively. Pays close attention to detail and possesses excellent analytical abilities. Capable of working under pressure, meeting deadlines, and adapting to changing priorities. Possesses a general understanding of business issues and can formulate legal solutions that align with both our business and client priorities. Proficiency in Arabic writing is preferred.

**MARSH MCLENNAN** Marsh McLennan (NYSE: MMC) is the world's leading professional services firm in the areas of risk, strategy and people. The Company's 85,000 colleagues advise clients in 130 countries. With annual revenue of over \$20 billion, Marsh McLennan helps clients navigate an increasingly dynamic and complex environment through four market-leading businesses. Marsh provides data-driven risk advisory services and insurance solutions to commercial and consumer clients. Guy Carpenter develops advanced risk, reinsurance and capital strategies that help clients grow profitably and pursue emerging opportunities. Mercer delivers advice and technology-driven solutions that help organizations redefine the world of work, reshape retirement and investment outcomes, and unlock health and well being for a changing workforce. Oliver Wyman serves as a critical strategic, economic and brand advisor to private sector and governmental clients. For more information, visit [marshmclennan.com](http://marshmclennan.com), or follow us on LinkedIn and Twitter.

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being. Mercer's approximately 25,000 employees are based in 43 countries and the firm operates in 130 countries. Mercer is a business of Marsh McLennan (NYSE: MMC), the world's leading professional services firm in the areas of risk, strategy and people, with more than 85,000 colleagues and annual revenue of over \$20 billion. Through its market-leading businesses including Marsh, Guy Carpenter and Oliver Wyman, Marsh McLennan helps clients navigate an increasingly dynamic and complex environment. For more information, visit [mercer.com](http://mercer.com). Follow Mercer on LinkedIn and Twitter. Marsh McLennan is committed to embracing a diverse, inclusive and flexible work environment. We aim to attract and retain the best people and embrace diversity of age, background, disability, ethnic origin, family duties, nationality, parental status, personal or social status, political affiliation, race, religion and beliefs, sex/gender, skin color, or any other characteristic protected by applicable law.

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