United Arab Emirates Jobs Expertini®

Senior HRBP

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Company: Robert Walters

Location: dubai

Category: other-general

What You'll DoAs a Senior Human Resources Business Partner, you will play a pivotal role in leading the business partnering across all units of our client's organisation. You will act as the key point of contact for business leaders and stakeholders, handling complex HR matters with empathy and understanding. Your commitment to driving international best practices will be crucial in this role. You will also have the opportunity to work on various projects, such as setting up effective succession planning and focusing on ESG initiatives. Your role will include determining how HR can act as a sponsor for sustainability and developing policies around human rights. Act as the primary point of contact for business leaders and stakeholders on complex HR matters Drive international best practices within the organisation Lead the business partnering across all units of the company Work on various projects such as setting up effective succession planning Focus on ESG initiatives and determine what HR can do to sponsor sustainability Develop policies around human rights and other relevant areasWhat You BringThe ideal candidate for this Senior Human Resources Business Partner role will bring a wealth of experience from a similar position within a large-scale organisation. You will have demonstrated your ability to drive international best practices in HR and manage stakeholders effectively in complex environments. Your experience in working on various HR projects, particularly those related to succession planning and ESG initiatives, will be highly valued. Furthermore, your understanding of human rights policies within an organisational context will be crucial in this role. Proven experience in a senior HR role within a large-scale organisation Strong knowledge of international best practices in HR Excellent stakeholder management skills and a natural relationship builder Experience in working on various HR

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