

Senior Manager – Sustainability | Nakheel Dubai

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Company: Nakheel

Location: dubai

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Nakheel is a leading developer with an iconic portfolio of innovative projects comprising master communities and residential, retail, hospitality and leisure developments in Dubai, United Arab Emirates.

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Corporate Sustainability Strategy:

- Support with Designing Nakheel’s Corporate Sustainability Strategy & bottom-up alignment of current sustainability initiatives, across all pillars of ESG.
- Collaborate with a variety of stakeholders including departments and consultants to coordinate efforts related to planning and execution.
- Support in evaluating sustainability initiatives across multiple cross-functional teams to ensure the overall implementation is aligned to and directly supports the achievement of strategic objectives.

Implementation of Sustainability Initiatives:

- Lead the implementation of sustainability initiatives by coordinating with internal and external stakeholders.
- Serve as the primary point of contact for all stakeholders, providing updates and responding to inquiries in a timely manner.
- Support with ongoing reporting and communication efforts of sustainability initiatives, across the organization, to promote awareness and change management.
- Escalate issues & challenges early, in order to trigger corrective actions.

- Collaborate with cross-functional teams to integrate sustainable practices into various aspects of our Business Units.

- Support with implementing initiatives for Sustainability awareness across the organization.

Deployment of Sustainability Systems:

- Oversee the deployment and integration of sustainability systems and technologies to enhance efficiency and effectiveness in implementing sustainability initiatives.

- Collaborate with BUs to ensure seamless integration of sustainability systems into existing processes.

Governance of Sustainability Initiatives:

- Develop and establish standard operating procedures (SOPs) to guide sustainable practices across all levels of the organization.

- Design, monitor & measure operational sustainability KPIs, to assess the success of their sustainability initiatives.

- Monitor initiatives progress to ensure successful completion within scope, on time, and within budget.

- Prepare reports and presentations as required, on project / program status.

Innovation and Continuous Improvement:

- Drive innovation by identifying and implementing best practices, emerging technologies, and novel approaches to sustainability.

Compliance with local regulations and UAE sustainability goals:

- Work closely with operational teams to ensure compliance with sustainability related local laws and guidelines.

- Monitor emerging sustainability related trends and industry best practice.

The Senior Manager – Sustainability operates within Nakheel’s structure and collaborates extensively with various teams, under the guidance of Senior Director, Organizational Effectiveness. While empowered to make critical decisions related to sustainability strategy and implementation, collaboration with BUs remains essential for successful outcomes.

- Minimum 10 years of experience

- Expertise in sustainability best practices, legislation requirements within the real estate sector

- Experience of Environmental Management Systems (ISO 14001) and Energy Management Systems (ISO 50001).

- Familiarity with relevant sustainability frameworks and certifications (e.g., LEED,

BREEAM).

- Knowledge of current trends and innovations in sustainable practices.
- Ability to absorb a steady stream of information from various sources and summarize key issues or concerns while aligning to strategic goals
- Excellent project management skills
- Ability to work under pressure
- Strong interpersonal skills with a proven ability to build strong collaborative partnerships with others both internally and externally at all levels
- Demonstrated success leading and managing complex projects
- Strong analytical and problem-solving skills
- Able to be productive within ambiguity and changing circumstances
- Enthusiastic team player who has proven to thrive in a dynamic and fast paced environment

Excellent presentation skills that encompass clear, compelling communications

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