

Senior Recruiter (Construction) - KSA.

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Company: Korn Ferry

Location: United Arab Emirates

Category: healthcare-practitioners-and-technical

Job description

Senior Recruiter

Korn Ferry

Location: KSA

We are seeking a Senior Recruiter to join our Projects Talent Acquisition team in KSA where you will have the opportunity to be dedicated to one of our most exciting projects in the Construction/Design Engineering space.

Our Senior Recruiters build and optimize client relationships through excellence in recruitment process delivery including sourcing, screening, and assessing candidates, while helping guide our clients through the recruitment process.

As a Senior Recruiter, you will act as a Consultative business partner for our clients, advising on hiring strategy and expectations, whilst also providing market insights to improve hiring processes and overall search strategy.

Key Responsibilities:

Take ownership of the recruitment life-cycle for a multiple functional areas

Involved in creating various strategies to ensure maximum, successful output

Maintaining and creating relationships with hiring managers and business stakeholders

Discuss relevant recruitment strategies with hiring managers

Utilise all available direct sourcing tools to ensure a quality candidate pipeline

Actively source candidates and build candidate talent pools

Be a 'recruitment best practice' champion into the business

Support and deliver on the overall service delivery targets

Provide information to Hiring Managers regarding market conditions, candidate availability, salary benchmarks

Maintain critical metrics and provide promote the highest data integrity within reporting

Skills & Experience:

Extensive experience within In-House / RPO / Agency Recruitment

Extensive experience recruiting into the Construction/Design Engineering space

Excellent written and verbal communication skills

Ability to deal with ambiguity and show flexibility in a fast-moving environment

Strives for process innovation and high-performance working

Shown team working capability

Excellent stakeholder and networking skills

Ability to be involved in a wide range of talent acquisition projects

Opportunity to develop further recruitment and management skills

Fluent level of English (must) & Arabic (preferred)

Internal Mobility at Korn Ferry

If you currently work for Korn Ferry or one of our affiliates, you must be eligible to apply for a different position within Korn Ferry to use the Careers Site. If you accept such a position, your benefits programs and Human Resources policies may change. Please consult with your HR contact for the new position concerning application eligibility, including any immigration/visa needs, benefit programs, and HR policies applicable to that position.

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Cross References and Citations:

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