

## Senior Specialist - HRMS

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Company: Injazat Information Technology

Location: Abu Dhabi

Category: business-and-financial-operations

Technical Leadership Lead and guide the technical aspects of bespoke HRMS software implementations throughout the entire project lifecycle. Foster effective collaboration and knowledge sharing among the technical team. Requirements Analysis Work alongside clients and functional teams to analyze business requirements and translate them into detailed technical specifications. Identify any gaps and propose appropriate technical solutions. HRMS Software Configuration and Customization Lead the design and development of bespoke HRMS software solutions, tailoring them to meet specific client requirements. Develop and implement complex integrations with other systems as necessary. System Architecture and Design Define the overall system architecture and design for bespoke HRMS implementations, ensuring scalability, performance, and reliability. Evaluate and recommend suitable technology platforms and tools. Technical Solution Delivery Oversee the successful delivery of technical solutions, adhering to project timelines, budgets, and quality standards. Monitor progress, identify risks, and take proactive measures to address any issues that arise. Testing and Quality Assurance Collaborate with testing teams to create comprehensive test plans, conduct system testing, and ensure the accuracy and quality of technical deliverables. Troubleshoot and resolve any issues that arise during testing. Technical Documentation Develop and maintain detailed technical documentation, including system designs, configuration guides, integration specifications, and standard operating procedures. Ensure that all documentation remains up-to-date and accessible to project stakeholders. Collaboration and Stakeholder Management Build strong relationships with clients, project managers, and stakeholders, engaging in regular communication to provide

technical updates, address concerns, and ensure alignment on project objectives. Continuous Improvement Stay abreast of the latest trends, best practices, and advancements in HRMS technology. Identify opportunities for process improvement and provide recommendations to enhance technical delivery and implementation methodologies.

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