

# United Arab Emirates Jobs Expertini®

## Senior Talent Acquisition Specialist - Terrafirma Human Resources

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Company: Qureos Inc

Location: , , United Arab Emirates

Category: office-and-administrative-support

Terrafirma Human Resources Consultancies Co. LLC is a leading provider of human resources solutions in the region offering a wide range of services such as talent acquisition training and development and HR consulting. We are currently seeking a highly skilled and experienced Senior Talent Acquisition Specialist to join our dynamic team on a shortterm project. As a Senior Talent Acquisition Specialist you will be responsible for managing the full cycle of talent acquisition process from sourcing and screening candidates to onboarding and retention. You will work closely with our clients to understand their hiring needs and develop effective strategies to attract and retain top talent. Key Responsibilities: Develop and implement comprehensive talent acquisition strategies to meet the hiring needs of our clients Source and screen potential candidates through various channels including job portals social media and professional networks Conduct interviews and assessments to evaluate candidates skills and qualifications Build and maintain a strong network of potential candidates for current and future job openings Partner with hiring managers to understand their requirements and provide guidance on hiring best practices Negotiate job offers and manage the onboarding process for successful candidates Provide regular reports and data analysis on recruitment metrics to stakeholders Requirements: Bachelors degree in Human Resources Business Administration or a related field Minimum of 5 years of experience in talent acquisition preferably in a consultancy or agency setting Experience in recruiting for various industries and levels including senior and executive positions Strong knowledge of recruitment techniques and tools including social media and job portals Excellent communication and interpersonal skills Proven ability to handle multiple recruitment projects and manage

stakeholders expectations Fluency in English and Arabic both written and verbal

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