

**Transguard Careers | Business Analyst – Product HCM Jobs in Dubai**

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Company: Transguard Group

Location: dubai

Category: other-general

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Description:

This position will be part of the Application technical team responsible for providing support, enhancement and implementation services using the technology stack of Oracle Fusion

Applications.

Job Responsibilities:

Gathering business requirements for enhancements, customizations and developing technical requirement documents.

Preparing estimates based upon the custom requirements and preparing project schedules.

Building custom reports, interfaces and integrations using Fusion Technology Stack.

Working with Functional Consultants to understand and review the feasibility of business requirements.

Job Requirements:

3 to 5 years of experience in HCM Data Loader (HDL), HCM Extracts and HCM Fast Formula

Should have strong experience in system Integrations and BI/OTBI Reports

At least 4 years of experience in OTBI, BI Publishers, Infolets, SQL, PL/SQL and other HR dashboards

Should have worked extensively on modules like Core HR, Absence Management, Talent Management, ORC and application security

For more details, please scroll down & see the details.

**Cross References and Citations:**

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