

United Arab Emirates Jobs Expertini®

UAE Graduate Program - 2024

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Company: HSBC

Location: United Arab Emirates

Category: healthcare-practitioners-and-technical

Graduate Trainee Programme – (UAE Nationals Only)

Some careers open more doors than others

If you're looking for a career that will unlock new opportunities, join HSBC and experience the possibilities. Whether you want a career that could take you to the top, or simply take you in an exciting new direction, HSBC offers opportunities, support and rewards that will take you further.

We are currently seeking an ambitious individual to join HSBC, working together with colleagues to define, manage and achieve divisional business targets.

We offer programmes across Commercial Banking, Wealth & Personal Banking, Global Banking & Markets, Digital Business Services and Risk & Compliance.

Commercial Banking

HSBC Commercial Banking operates in around 60 countries and territories, covering the developed and developing markets that matter most to our customers. Through our teams of relationship managers, we connect businesses to opportunities, helping them to thrive and grow. We work with a wide range of customers, from small enterprises to mid-market companies and large multinationals, providing them with the tools they need to function efficiently. As a cornerstone of the HSBC Group we have the financial strength to support our customers with working capital, term loans and acquisition or project finance, and the expertise to help them raise money from the stock and bond markets.

Global Banking and Markets

Global Banking and Markets focuses on building strong partnerships with our clients and

using our global network to help them achieve consistent, long-term performance. Our understanding of long-term economic trends and insight into opportunities on an international level enables us to develop product and services for governments, corporates and institutions.

Digital Business Service

Digital Business Services (DBS) provides essential support for the bank through operations, technology, central business services, and our worldwide network of Chief Operating Officers. DBS has responsibilities that include: Running customer service operations and business processes from contact centers to payments processing, developing software and applications that underpin HSBC's banking systems, managing IT systems, infrastructure and support, implementing major strategic change programmes, procuring goods and services for the Group, Managing HSBC's global corporate real estate portfolio.

Wealth and Personal Banking

Wealth and Personal Banking serves more than 50 million customers worldwide. Our employees help customers to manage their day-to-day finances and save for the future. We offer career opportunities ranging from customer service and relationship management jobs in branches to roles in product development, sales, strategy, asset management and insurance. Generalist, specialist and managerial roles are available at all levels.

Risk and Compliance

Group Risk & Compliance takes a comprehensive view of risk for the Group, playing a key role in helping the bank to deliver on its strategy.

Risk oversees a comprehensive risk management framework that is applied throughout the Group

Compliance exists to protect our customers, the organisation and the integrity of the financial markets in which we operate

Role Purpose:

·The Graduate Programme is a 2-year rotational programme offering 'on the job' training experience in a fast paced dynamic environment for new and recent graduates which will commence with a classroom training at the Emirates Institute of finance (EIF).

·The programme focuses on providing participants with professional development opportunities and real time tailored personal growth opportunities.

·HSBC graduate careers provide specialist development in specific areas of the Bank's UAE

operations, and whichever route you take, you'll be sure to get your career off to a great start. We will work with you to understand your areas of interest and your aspirations and offer placement opportunities.

·Developing Leaders: Our HSBC Graduate programmes are all underpinned by the same desire; to maximise your chances of becoming a highly effective leader in a market-leading global organisation. To help realise this goal, our graduate scheme provides a range of leadership development that run parallel to the business-specific training you'll receive.

We're very confident you'll be fully supported along the way, and here's why:

·Mentoring Scheme: You'll be assigned a senior mentor within the business. They'll have real insight into how best to manage your career, and they'll be available for advice and guidance at the times you need them most.

·Communication, Influencing and Business Partnering: This programme provides you the ability to work effectively across the organisation and will be critical to your future success. This programme will challenge your thinking and really develop your interpersonal style and skills.

·Teamwork: Maximising team performance is a skill we'll be keen to help you develop. Short courses and individual coaching will seek to help you develop your understanding of team dynamics and your impact on others.

·Job Rotations: Four six-month placements will provide you with specialist knowledge of our operations.

Requirements

Knowledge, Experience and Qualification required:

·Bachelor's degree in relevant area with min GPA graduating/graduated before Sep 2024

·Knowledge of international business and various industry sectors

·Exposure to and appreciation of working in a global environment

·Strong 'team' skills promoting an environment of co-operation and trust, overcoming resistance where encountered

·Possess analytical and financial skills

·Good prioritising, organisational and time management abilities

·Ability to make decisions

·Good verbal and written communications skills

·UAE national holding a family book

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