

## Wellness Executive

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Company: Marsh & McLennan Companies

Location: dubai

Category: other-general

Marsh is seeking candidates for the following position based in the Dubai office: Wellness Executive

**What can you expect:** As a Wellness Executive, you will play a crucial role in promoting and implementing wellness programs that enhance the overall health and well-being of our clients. **What you will be rewarded with:** Developmental opportunities to grow internally. Gain professional experience in a truly global company that is reshaping the industry. Benefit from a collaborative approach with in-country specialists to assist you in driving growth. Support, coaching and development to help you to be the best you can be. Hybrid working model, offering you flexibility and a great working environment. We will rely on you to: We are seeking a dynamic and motivated individual to join our team as a Wellness Executive at our insurance brokerage. Assist in design and implement comprehensive wellness programs tailored to the diverse needs of our clients, with a focus on preventive health measures. Collaborate with clients to understand their specific wellness needs, provide consultations, and offer personalized recommendations to improve employee health and reduce insurance claims. Conduct workshops, webinars, and training sessions to educate clients and their employees on various aspects of wellness, including nutrition, stress management, fitness, and mental health. Utilize health-related data to identify trends, assess program effectiveness, and make informed recommendations for continuous improvement. Establish and maintain relationships with wellness vendors, healthcare providers, and industry experts to stay updated on the latest trends and best practices in workplace wellness. Develop clear and effective communication strategies to promote wellness initiatives, both internally and externally, and encourage employee

participation. Provide regular reports to management on the success and impact of wellness programs, using key performance indicators and other relevant metrics. Coordinate with the insurers and client to provide effective wellness strategy to clients. Build a list of preferred providers who can provide effective onsite/offsite health & wellbeing services to our clients. Prepare wellness communications for wellness sessions conducted for clients.

What you need to have: Bachelor's degree in a related field such as health promotion, nursing, pharma or nutrition. Minimum of 1-2 years of experience in developing and implementing wellness programs. Strong understanding of health and wellness principles and practices. Proficiency in Microsoft Office Suite and other relevant software applications. What makes you stand out: Excellent communication and interpersonal skills. Ability to work independently and as part of a team. Strong organizational and project management skills.

About us: Marsh is the world's leading insurance broker and risk adviser. With more than 45,000 colleagues operating in more than 130 countries, Marsh serves commercial and individual clients with data driven risk solutions and advisory services. Marsh is a business of Marsh McLennan (NYSE: MMC), the leading global professional services firm in the areas of risk, strategy and people. With annual revenue of over \$20 billion, Marsh McLennan helps clients navigate an increasingly dynamic and complex environment through four market-leading businesses: Marsh, Guy Carpenter, Mercer, and Oliver Wyman. For more information, visit [marshmclennan.com](http://marshmclennan.com), follow us on LinkedIn and Twitter.

Marsh McLennan is committed to embracing a diverse, inclusive and flexible work environment. We aim to attract and retain the best people and embrace diversity of age background, civil partnership status, disability, ethnic origin, family duties, gender orientation or expression, gender reassignment, marital status, nationality, parental status, personal or social status, political affiliation, race, religion and beliefs, sex/gender, sexual orientation or expression, skin color, or any other characteristic protected by applicable law. We are an equal opportunities employer. We are committed to providing reasonable adjustments in accordance with applicable law to any candidate with a disability to allow them to fully participate in the recruitment process. If you have a disability that may require reasonable adjustments, please contact us at [TAUK@mmc.com](mailto:TAUK@mmc.com).

Marsh McLennan is committed to hybrid work, which includes the flexibility of working remotely and the collaboration, connections and professional development benefits of working together in the office. All Marsh McLennan colleagues are expected to be in their local based teams will identify at least one "anchor day" per week on which their full team will be together in person. office or working onsite with clients at least three days per week.

Office-based teams will identify at least one “anchor day” per week on which their full team will be together in person.

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