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Workforce Planning & People Productivity Manager | EDGE Abu Dhabi

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Company: EDGE

Location: , Abu Dhabi Emirate, United Arab Emirates

Category: other-general

Workforce Planning & People Productivity Manager | EDGE Abu Dhabi Launched in November 2019, the UAE's EDGE is one of the world's leading advanced technology groups, established to develop agile, bold and disruptive solutions for defence and beyond, and to be a catalyst for change and transformation. It is dedicated to bringing breakthrough innovations, products, and services to market with greater speed and efficiency, to establishing the UAE as a leading global hub for future industries, and to creating clear paths within the sector for the next generation of highly-skilled talent to thrive. With a focus on the adoption of 4IR technologies, EDGE is driving the development of sovereign capabilities for global export and for the preservation of national security, working with front-line operators, international partners, and adopting advanced technologies such as autonomous capabilities, cyber-physical systems, advanced propulsion systems, robotics and smart materials. EDGE converges R&D, emerging technologies, digital transformation, and commercial market innovations with military capabilities to develop disruptive solutions tailored to the specific requirements of its customers. Headquartered in Abu Dhabi, capital of the UAE, EDGE consolidates more than 20 entities into four core clusters: Platforms & Systems, Missiles & Weapons, Electronic Warfare & Cyber Technologies, and Trading & Mission Support.

The Workforce Planning & Productivity Manager is responsible for driving programs aimed at developing the operational capabilities and optimizing the productivity of our workforce in line with our planned business requirements and strategic vision.

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Minimum 8-10 years' of experience in Human Capital, focused on Learning & Development, Organization Design, Competency Management and/or Talent Management Experience in MNC or consultancy company, working with global best practices is desired Experience in Learning & Development best practices, methodologies, systems, third party providers.

Experience on people productivity, manpower planning and resource allocation optimization Experience using Success-factor Learning Management and Talent System Degree level qualification, preferably Master's or comparable, with emphasis in either n HR or related subject, or in Industrial Engineering.

Certification in HR with emphasis on Learning and Talent Management

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